

Headteacher
Banstead Community Junior School
Permanent
Full time



Job details

Contract Type: Full-time, Permanent

Reporting to: Board of Governors

Responsible for: All staff and Pupils

Direct Reports: Deputy Headteacher and Senior Leadership Team

Salary Scale: L13-18 (£64,707-£77,051)

Starting Date: September 2025

Posted: 7th March 2025

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Expires: 24th March 2025

Are you an ambitious and inspiring school leader looking for your next challenge?

Banstead Community Junior School is seeking a dynamic and dedicated Headteacher to lead our thriving, high-achieving, and community-focused school into its next chapter. Rated 'Good' by Ofsted (2023), inspectors recognised that 'Warm relationships, built on respect and trust, permeate this school. Pupils are happy and polite.'

BCJS is a vibrant and well-resourced junior school offering a broad and balanced curriculum that nurtures academic excellence, creativity, and personal growth.

With a strong emphasis on high-quality teaching, pastoral care, and extracurricular opportunities, we are looking for an exceptional leader who can build on our successes while driving innovation and continuous improvement.

If you are passionate about developing lifelong learners, fostering an inclusive and ambitious learning environment, and working closely with a dedicated team of staff and governors, we would love to hear from you.

Join us in shaping the future of BCJS and making a lasting impact on the lives of our pupils.

About our school

BCJS is a friendly and inclusive 3 form entry school within the heart of Banstead village, valuing strong community links. In order to thrive and to be successful, we believe it is important that all children are given the opportunity to succeed, develop curiosity for the wider world as well as their own self-confidence and self-worth.

We offer a school that weaves high academic expectations with a strong emphasis on sport, music and the arts. This is underpinned with a firm grounding in their moral, spiritual and ethical development.



The successful applicant will:

- Be an ambitious and strategic leader
- Able to adapt their approach to maximise the opportunities of a given situation, and able to partner and communicate well in developing circumstances.
- Have an eye for how to grow our appeal while keeping our character.
- Have had extensive leadership experience, but we will be willing to look at candidates for a first post at this level.
- Lead with empathy, and by example, to manage and motivate staff and pupils
- Work collaboratively with staff and governors to develop our school vision to achieve the best possible academic and pastoral outcomes for all our children
- Demonstrate a commitment to ensuring our pupils succeed, develop curiosity for the wider world as well as their own self-confidence and self-worth.

The benefits of working at BCJS

- A staff that is caring, dedicated and well-qualified
- A spacious, well-equipped school conveniently located in Banstead Village, on a large, landscaped site with a sizeable playing field, a Greek garden and an outdoor classroom.
- A supportive school community and governors
- A school where the children are happy, want to attend and whose standards of behaviour are praised.
- Ongoing professional development and collaboration with local partners

We welcome visits to learn more about our school. Please contact Head@bcjs.org.uk to arrange a visit.

Application Procedure:

- Please contact chair@bcjs.org.uk for our accompanying headteacher recruitment pack
- Apply using our application form
- CVs submitted other than on our form will not be considered.

Closing date: Monday 24th March by 9am

Interview dates: Week commencing 31st March

Attachment- Job Description and Person Specification

Safeguarding Statement:

This school is committed to safeguarding and promoting the welfare of children and expects all staff, volunteers and visitors to share this commitment

The safety and well-being of all children is of the highest priority in all aspects of the school's work. We are fully committed to ensuring that consistent effective safeguarding procedures are in place therefore we will ensure that all our recruitment and selection practices reflect this commitment. The successful candidate will be subject to Disclosure and Barring checks as well as all other relevant checks. References will be sought for all applicants shortlisted prior to interview.