



Role: Headteacher

School: Beck Primary

Group size: 3

Contract Type: Permanent

Contract Term: Full-Time

Salary L20 - L26: £75,331 - £87,253

Do you enjoy working collaboratively to improve the life chances of children?

Are you looking for a position where you will be well supported by a Trust team, whilst being able to make local decisions for children?

If so, this may be the perfect position for you.

Cascade Multi Academy Trust is looking for a highly experienced, dynamic and inspirational leader to take the school to the next level, bringing innovative new ideas to make a real difference to the future of the children and their community.

An ambition for the children to secure positive pupil outcomes through effective strategic leadership is essential.

Cascade Multi Academy Trust's Vision is to provide an excellent primary education that gives our children the very best chance of succeeding in life. We will provide you with the support and resources you need to continue to build educational excellence within the school and across the Trust, through partnership working and collaboration.

About the School:

We would love you to come and visit us and have a tour of the school.

Beck Primary School is the largest Primary School in Sheffield, educating pupils from 2 – 11 years old. The school is incredibly inclusive with an eight place Integrated Resources, a Specialist Hub and a newly formed Nurture Unit. Pupil premium numbers are significant, and 2023 outcomes are below National. The school is three form entry and following a series of successful funding bids the school environment has been greatly improved over the last five years. We are fortunate to offer our pupils a three-year swimming programme, a full-time music, PE and computing teacher.

Due to a well-managed budget, the school is well resourced to support pupils on their educational journey.

The school is passionate about enriching the curriculum and looks for every opportunity to educate children in the real world, through visits and residential visits.

A morning and after school club, run by the school, is available for all pupils and is widely used by parents.

Beck staff team are enthusiastic, good fun and care deeply about the pupils in their care.

You will:

- Be a dynamic leader with a proven track record of leading school improvement for a minimum of three years
- Be able to lead a school to ensure the children continue to thrive and reach their full potential in a fully inclusive environment
- Be positive, driven and committed to providing children with the best possible education
- Be passionate and relentless in improving educational standards, providing high quality leadership, management and inspiration, driving forward change to shape the future direction of the school
- Be able to empower staff to ensure the smooth day-to-day running of the school
- Build positive relationships and be ready to work in collaboration with the community and with other schools within the Multi-Academy Trust

We can offer you:

- Delightful children
- A happy and friendly school that is held in high regard by the community it serves
- A nurturing working environment with a focus on wellbeing
- Strong partnerships with our family of Academies
- Excellent professional development and career opportunities
- An experienced and committed leadership team
- A thriving Early Years with practice regarded as outstanding
- A committed Governing Body that will support and guide the new appointee
- An attractive salary and benefits package including funded CPD opportunities.
- Ongoing support from the Trust's Central Team

For further information about this role and to arrange a visit, please contact Sue Bridges (Chief Executive Officer) at sbridges@cascademat.co.uk or on 0757 2379796. Visits to the school prior to applying for the position are encouraged. An information pack, including a Job Description and Person Specification can be downloaded below.

Alternatively, please contact our HR Specialists, Dyane 0727 6324338 or Linda on 0747 8773291 email: hr@cascademat.co.uk to receive an application pack or with enquiries regarding the application process.

Completed applications should be submitted by e-mail to: HR@cascademat.co.uk
Please note that we do not accept CVs

Start date:	January 2024
Closing date:	12 Noon, Friday 22 nd September 2023
Shortlisting:	4pm 22 nd September 2023
Assessment centre/Interviews:	Tuesday 26 th and Wednesday 27 th September

Cascade Multi Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expect all staff and volunteers to share this commitment. Our Safeguarding policy and Safer Recruitment policy can be found on Cascade's website.

In line with [Keeping Children Safe](#) in Education advice, the Trust will carry out online searches for shortlisted candidates.

Shortlisted candidates are required to complete a self-declaration criminal history form prior to interview and any disclosures will be discussed with candidates at the interview stage.

The successful candidate will be required to complete an enhanced DBS prior to employment commencing.