

Headteacher Applicant Information



Shape the future at Bellefield Primary School

<https://www.bellefield.wilts.sch.uk/>



A warm welcome from our CEO - Paul Skipp

EQUA Mead Learning Trust is a family of like-minded schools, that collaborate to provide mutual support, share best practice and learn from each other, whilst retaining and developing each school's individual and distinctive character. We believe every child has the right to an inspiring and fulfilling education and we seek to improve the life chances of all those we serve; we make it our mission to give Every Child, Every Chance of success.

At EQUA Mead, we are an inclusive, passionate and forward-looking educational organisation. We are a Trust of twenty primary schools, two secondary schools and eight nurseries, all based in Wiltshire. Across our schools, we also have five Resource Bases that provide specialist education to children and young people with complex needs.

We understand that successful schools are rooted in their local community. We respect and value the individual nature and ethos of each school while knowing we are more effective when we work together and support each other. We are a mixed Trust that benefits from both church and non-church-based schools and we actively celebrate this diversity. We are highly inclusive and collaborate closely to promote a culture of openness and integrity.

We believe in the power of education to transform lives and shape a brighter future. We are dedicated to fostering a strong sense of community where everyone works together to achieve their very best. In all of our schools, we do all we can to enable each child and young person to realise their full potential and to develop positive social and moral values. We thrive on providing a wealth of support to schools and seek to empower school leaders. Our CPD, NPQs, ITT, networks, training, research programmes and range of courses underpin a comprehensive development programme for all staff, whilst ensuring wellbeing is at the centre of all decisions.

Joining Bellefield Primary School also means becoming part of EQUA Mead Learning Trust, where collaboration, professional development, and mutual support are at the heart of everything we do. As a Trust, we are committed to working closely with all our leaders, offering high-quality support, opportunities to share best practice, and access to a strong network of colleagues across our schools. You will be supported by an experienced Central Team and a community of committed professionals who are passionate about making a difference. We are proud of our culture of encouragement, innovation and shared purpose — and we look forward to welcoming a new Headteacher who will thrive within our Trust family .

A warm welcome from our Chair of Governors

Dear Applicant

Thank you for your interest in the post of Headteacher at Bellefield C of E Primary and Nursery School. After a period of 5 years of successful leadership, our Head Teacher has decided to pursue new challenges. We are now looking to appoint a permanent replacement from September 2026. We are seeking a compassionate, dynamic and visionary leader who will build on the child centred, caring ethos of the school.

Bellefield is first and foremost a happy school environment. The well-being of the children is our most important consideration. Staff like working here and children enjoy attending. We celebrate the difference and diversity that exists within our school and believe that Bellefield offers a rich and fulfilling learning environment in which children thrive.

We are proud to be part of EQUA Mead Learning Trust and highly value our continued connection to the Diocese. Our link with the local community is strong and our pastoral care provision ensures that children and families receive access to the care they require.

Christian values underpin our school and our vision is grounded in Matthew 7:20 “by their fruit, you shall know them”. Our focus on the spiritual development of children extends to our five core values of: Respect, Responsibility, Friendship, Honesty and Courage. These values are prevalent throughout our school and we are proud of how the children live these values through their behaviours and treatment of others.

We have an above average percentage of EAL children, Pupil Premium children and a slightly above average percentage of children with SEND and have recently opened our new Resource Base. However, our strong inclusive ethos ensures that children do well.

We are looking for a Headteacher who can further build upon the good practice that exists within our school. Whilst we are proud of our successes, we remain open to positive change. Therefore, we are looking for someone with a strong, inclusive vision for the development of the school. In return we believe we have a talented and committed team of staff and governors to support you as well as some truly exceptional children!

Chair of Governors

About our school

We are very proud of our school and all our children. We have caring, hard working and committed staff at Bellefield; dedicated to developing the knowledge, skills and understanding to enable every single child to enjoy learning, achieve success and become a contented and fulfilled young person.

Bellefield CofE Primary and Nursery School is a larger than average sized primary school with around 310 children on roll in 10 classes plus an LA maintained Nursery catering for 52 children (26 in the morning and 26 in the afternoon). New for September 2025, we now have a Resource Base for children with communication and interaction needs.

There are on average around 30 children in each mainstream class with currently 10 spaces in our Resource Base. We have approximately 22% of children with a special educational need or disability. We have approximately 25% of pupils who are eligible for pupil premium funding.

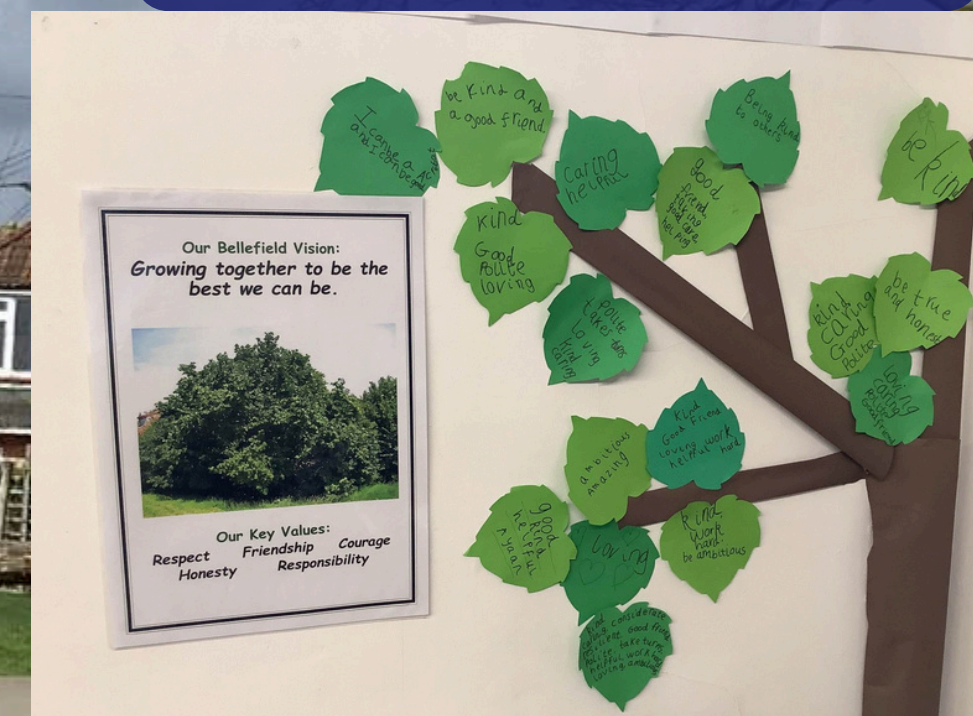
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This links to ‘Growing together to be the best we can be’.



RESPECT
RESPONSIBILITY
FRIENDSHIP
HONESTY
COURAGE

We asked our staff...

‘Why is Bellefield a special place to work?’

I am particularly proud to be part of a community that values kindness, inclusion, and strong relationships with families, as this creates an environment where children and adults alike are able to grow and thrive.

The pupils are a real pleasure to work with — they are warm, enthusiastic, and eager to learn — and it is clear that they feel happy and secure in school.

What I enjoy most about working at Bellefield is how caring and supportive it feels on a day-to-day basis. In my opinion, staff look out for one another and work closely together, always with the children’s best interests at heart.

Having worked at Bellefield for the past 8 years I have seen a significant amount of change including joining the Equa Mead Learning Trust, a Nursery build and the introduction of Resource Base classrooms. During this time the defining characteristic that has helped maintain Bellefield’s core is it’s staff. We are a strong tight-knit group of individuals with a passion and love for the school. We have a very low turnover of staff and lots of staff have been part of Bellefield for over a decade. The passion for education and improving the lives of our children is clear and we hope our new Headteacher will enhance the Bellefield family as well as the Trust.



Advert

Headteacher
Leadership Scale L15 - L21
Required September 2026

We are looking for a visionary Headteacher to promote enthusiasm for learning and guide our school through the next phase of its development.

We are keen to welcome:

- A passionate Headteacher who will be an active part of the school, engaging and communicating with all members of the school community. They will provide interactive leadership to the staff, taking advantage of their experience and knowledge and enthusiasm for change.
- A visionary Headteacher who will be an active member of the wider EQUA Mead Learning Trust community, who can see the opportunities for the school and staff through shared resources, shared experiences and shared expertise.
- An enthusiastic Headteacher who is seeking to develop themselves in the role, bringing new ideas and fresh thinking and encouraging others to share their vision. Someone who will create a culture of inclusive continuous development and improvement within the school.

Further information can be found via our website
<https://www.equamead.org/Vacancies/>



How to apply

Are you passionate about learning and teaching and want every child to be taught in an excellent school?

Are you someone who enjoys taking measured risks, embraces change, challenges the status quo, thinks creatively and believes in teamwork and collaboration?

If so, we would love to hear from you.

For an informal discussion please contact Paul Skipp, CEO at pskipp@equamead.org and this can be arranged.

We welcome visits to the school from interested candidates. To arrange this please email the school on admin@bellefield.equamead.org

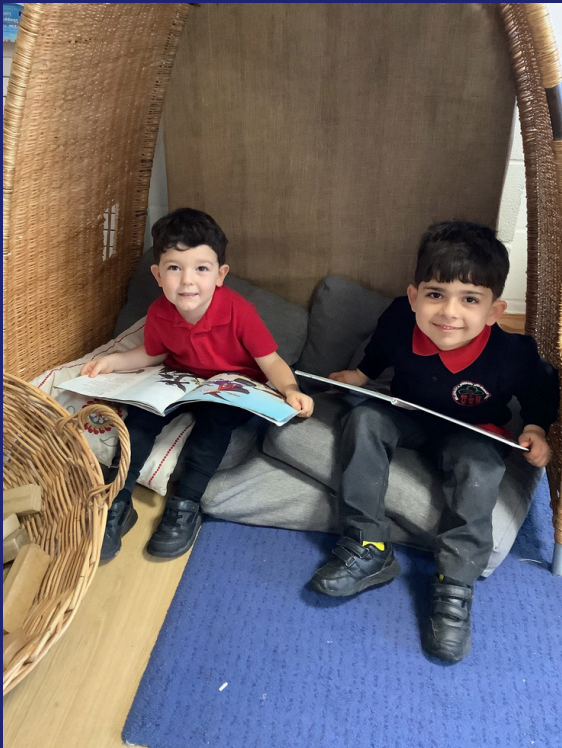
Please note that applications will only be accepted through our TES application process and CVs will not be considered.

Apply Here



Scan me!





Every Child
Every Chance

