

September 2022

Dear Applicant,

Thank you for considering the position of Headteacher at Belvedere Junior School, part of The Pioneer Academy.

We are very pleased that you are considering applying to join our Ofsted graded 'Good' school. Together with our Trust's Executive Team, the School Board (local governing body) considers the strategic direction of the school and always focuses on what really matters – the children; their wellbeing and their progress.

Belvedere Junior School is a vibrant school where children are enthusiastic and motivated to achieve endless possibilities. We provide a safe, caring and fun environment where every child is encouraged to be the best they can be. The children are at the heart of every decision we make to ensure that they are happy, confident and that the opportunities that are provided for them are relevant to their needs both now and in the future.

We believe in ensuring that children receive a well-rounded curriculum; a curriculum where individual talents can be spotted and nurtured to ensure that all children experience success and thrive. We are passionate in our drive to ensure that all our children are exposed to a range of opportunities and experiences in their time in Belvedere Junior School. The Pioneer Pupil Passport allows us to map key cultural, sporting, and skill-based experiences through the children's junior school time. For example, our Year 4 pupils will attend a sporting event at a professional stadium and our Year 6 pupils will perform a Shakespearian play on a stage.

The school has a dedicated team of leaders, teachers and experienced support staff, who work hard to reach high standards in everything we do and this is further embedded through our successful relationships with parents, the local community and the other schools in The Pioneer Academy Trust.

We are looking for an experienced leader who has the drive, enthusiasm and vision to work closely with our Regional Director and Chair of the School Board to lead the school into the future so that every day is truly an extraordinary school day. Our school vision is:

***In Belvedere Junior School every child, every family and every minute matters. We are committed to providing an inspirational education which challenges all. Through positive relationships, we provide a trusting, safe and happy environment. Together with the local community, we sow the seeds of life long learning, helping to shape engaged global citizens.***

If this resonates with you, we would be delighted to meet you.

We warmly encourage you to visit our school to see our pupils engaging in their learning experiences. We will be offering tours on 29<sup>th</sup> and 30<sup>th</sup> September. Please contact the Academy recruitment team on 01689 283121 to arrange a visit or to discuss alternative dates if the above are not convenient.

When you visit, you will meet:

- Children, who are outstanding communicators and active participants in their own learning;
- Parents, who actively support the school and team;
- Staff, who are dedicated leaders of learning and enjoy their roles;
- Governors, who are supportive of the school and the leadership team's focus on continual improvement.

We look forward to meeting you and receiving your application.

Yours sincerely



Mr. Lee Mason-Ellis  
**CEO**  
**The Pioneer Academy**

