BISHOP WORDSWORTH'S SCHOOL Exeter Street, Salisbury, SP1 2ED

Tel: 01722 333851

Headmaster: Dr S D Smallwood, BSc (Hons) PhD NPQH

BISHOP WORDSWORTH'S SCHOOL

HEADTEACHER VACANCY



The post will be with effect from 01 September 2024

> **Deadline for Application:** Monday 09 October 2023

First Interview date: Thursday 16 November 2023

Second Interview date: Thursday 23 November 2023

Remuneration: Competitive Salary

The Governors are seeking a Headteacher who:

- · Is inspirational and dynamic and will empower students and staff to excel;
- Is a visionary leader, able to lead by example with a strong sense of moral purpose, ethical principles and values;
- · Is committed to and promotes diversity and equality;
- Is thoroughly committed to promoting wellbeing, building resilience and maintaining good mental health for staff;
- Values knowledge and a love of learning;
- Values the school's holistic curriculum and appreciates the vital impact of a wealth of co-curricular opportunities for students;
- · Has a passion for developing outstanding Teaching and Learning;
- Has excellent leadership skills, demonstrating the ability to develop, articulate and realise the school's vision;
- · Has proven ability to implement effective change;
- Has exceptional interpersonal skills with the capacity to develop highly effective relationships with all parts of the school community;
- Has proven capacity for strategic leadership, demonstrating financial acumen and the capacity to maximise opportunities for the school.

In return, we can offer:

- A very successful, happy school with an exceptional ethos and culture and a strong sense of its importance to the community it serves;
- A productive climate for learning, strong academic performance and the capacity to improve further;
- A dedicated, talented, enthusiastic staff who uphold and value the ethos of the school;
- · A dedicated and committed Senior Leadership Team;
- Students who are motivated to learn and who participate fully in the life of the school;
- Dynamic and committed Governors who will support, provide strategic guidance and, where necessary, constructive challenge.

The Governors are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All applicants will be considered on the basis of suitability for the post regardless of race, sex, age or disability. This post is subject to an Enhanced DBS check and a Section 128 Management check as well as other relevant pre-employment checks including satisfactory references.

Further details and an application pack can be obtained from the school website. Application forms, together with a covering letter, should be returned to Mrs A Lloyd-Gilmour, HR Manager. Please email your application to alg@bishopwordsworths.org.uk.

Please refer to page 13 of the applicant pack on how to apply.

If you do not hear by Thursday 16th November 2023, you may assume you have not been successful on this occasion.