



Headteacher

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| Salary: | Leadership Scale L21–L27 |
| Contract Type: | Full Time, Permanent |
| Start Date: | January 2026 |
| Closing Date: | October 15 th 2026 at 5pm |

Inspire. Lead. Transform.

Blackmarston Special School is seeking an exceptional, visionary leader to become our next Headteacher. As part of a forward-thinking Multi-Academy Trust (MAT) dedicated to special education, we are proud to offer a unique opportunity to lead a nurturing, inclusive, and ambitious school that transforms the lives of children and young people with complex needs.

We are looking for a Headteacher who:

- ✓ Has a deep understanding of special educational needs and a passion for inclusive education.
- ✓ Believes in the potential of every learner, no matter their starting point.
- ✓ Can lead with integrity, compassion, and strategic clarity.
- ✓ Will champion the personal development, wellbeing, and achievement of every pupil.
- ✓ Will leads teams with clarity, empathy, and high expectations
- ✓ Is committed to collaborative leadership across the MAT, contributing to shared improvement and innovation.
- ✓ Will empower staff, engage families, and build strong community partnerships.

Why Blackmarston School?

- ✓ A well-established special school with a strong reputation for care, creativity, and.
- ✓ A committed and skilled staff team who put pupils at the heart of everything they do.
- ✓ Supportive governance and MAT leadership, with opportunities for professional growth and cross-school collaboration.
- ✓ A vibrant school culture that celebrates diversity, resilience, and lifelong learning.

We Offer:

- ✓ A dynamic leadership role within a specialist MAT.
- ✓ Opportunities to shape strategic direction and influence wider SEND practice.
- ✓ Access to trust-wide CPD, leadership networks, and peer support.

- ✓ A school community that values innovation, inclusion, and kindness.

Come and see us

We strongly encourage visits – the spirit of Blackmarston School really shines when you walk through our doors. Visits to the school are warmly encouraged.

For an application pack or to arrange a visit, please contact our administrator Shelley Cooke email: scooke@accordiatrust.co.uk or visit our website

Blackmarston School and Accordia Academies Trust are committed to safeguarding and promoting the welfare of children and young people. All appointments will be subject to an enhanced DBS check and satisfactory references.



Together we empower and believe to thrive and achieve'