



Job vacancy details for	Headteacher
Employer	Odyssey Collaborative Trust
Starting Date	1 st September 2025
Annual Salary	Group 2
Hours & Contract Type	Full Time, Permanent
Location	Borrow Wood Primary School
Closing date	12 th February at midday

Summary Description

We believe that leading a school is one of the most important jobs in society. The leader of our school will be able to have a positive impact on 296 children's lives. This will be a hugely rewarding role, but challenging too. Borrow Wood is a strong school which delivers an excellent education and is in the process of opening an Enhanced Resource Facility for pupils with autism.

The school is part of Odyssey Collaborative Trust and our new Headteacher will have the help of a supportive Trust central team, a passionate Local Governing Board and other headteachers across our schools. Borrow Wood has built excellent relationships with the local community. The school has close to 30% of pupils who qualify for the pupil premium and around 15% of pupils have SEND. You can find out more about the school [here](#). The school was judged by OFSTED to be 'good' with 'outstanding' in two areas in April 2023 and the report can be found [here](#).

Odyssey Collaborative Trust, a group of seven primary schools, all within the City of Derby. Headteachers in our Trust have a good degree of autonomy, whilst having the support on hand from a Central Team. We aim to be a Trust where, pupils thrive, our colleagues thrive and our community thrives. You can find out more about the trust through the [CEO's welcome](#) and [the vision and culture](#) sections of our website.

We are looking for someone who will:

- Be an inspirational and collaborative leader who has high expectations for our school and its community.
- Build on the school's considerable successes as well as helping us to improve further.
- Create the environment which allows staff to develop and to be at their best for every child.
- Build strong relationships with our parental community, building on the good standing the school already has in the local community.
- Support the school as it moves from being 1.5 form entry to 1.0 form entry and as it opens an Enhanced Resource Facility.
- Be a proactive part of the Trust's activities and be fully committed to supporting and improving all schools in the Trust
- Be in possession of excellent communication and inter-personal skills, with a high level of integrity and strong moral purpose that aligns closely with the ethos of the school and the Trust.

We offer you:

- A combination of autonomy in leading the school forward and support from the trust when you need it.
- A dedicated and enthusiastic staff and Local Governing Board, with supportive parents and enthusiastic, happy and well-motivated children
- The opportunity to collaborate with the other schools in the trust, drawing on their support, and influencing decisions, through a range of networks and partnerships

Odyssey Collaborative Trust is fully committed to safeguarding and protecting the welfare of children and young people and expects all staff and volunteers to share this commitment. We have rigorous recruitment procedures that are designed to stop unsuitable candidates for being appointed. As the post is in regulated

activity, the successful candidate will require enhanced DBS clearance and references will be taken before interview. Odyssey Collaborative Trust is committed to equality of opportunity in employment and services.

We are keen to give candidates a chance to visit our school and. To discuss possible arrangements, or to find out more about the role, please contact Ian Dewes on 07708 475 638 or i.dewes@odysseyct.org.uk.

To apply, please complete the attached Application form and return it with your letter of application to enquiries@odysseyct.org.uk.