



Headteacher person specification

REQUIREMENTS	ESSENTIAL	DESIRABLE	Application or interview?	
			A	I
An understanding and commitment to good practice in child protection and safeguarding	✓			/
An understanding of the Headteacher's role in ensuring pupils are as safe as reasonably possible.	✓			/
Teaching experience of pupils in Foundation Stage/KS1/KS2	✓		/	
Experience in more than one school		✓	/	
Senior leadership experience as Headteacher, Deputy Headteacher or Assistant Headteacher.	✓		/	
Effective resource management (people, physical resources and finance)	✓			/
Leadership of school development and improvement	✓		/	/
Qualified teacher status	✓		/	
Evidence of extended and appropriate professional development for a headteacher	✓		/	
NPQH qualification		✓	/	
Experience of leading professional development across a school		✓	/	
Ability to deliver the vision for the school set by those involved in the school's governance	✓		/	
Ability to create and implement a strategic school improvement plan reflecting appropriate priorities	✓			/
An understanding of academy trusts and the Headteacher role in Odyssey Collaborative Trust	✓		/	
Ability to manage change effectively	✓		/	
Knowledge & understanding of the process of school self-evaluation	✓			/
Commitment to establish the school at the heart of the community	✓			/
Ability to continue with a culture of high expectations for the school and its pupils	✓			/

Ability to ensure that a stimulating, rigorous and suitably challenging learning environment is in place	✓		/	
Knowledge and understanding of Foundations Stage, Key Stage 1 and Key Stage 2 curricula	✓			/
Knowledge of the principles of effective teaching	✓			/
A commitment to sound equal opportunities practice and inclusion	✓		/	
Ability to ensure that all staff to maintain suitable work/life balance	✓			/
Ability to maintain records and manage information so that the school is able to account for all aspects of performance to governors, the Trust and others	✓		/	
Ability to lead, inspire and performance manage staff	✓			/
Ability to develop appropriate links with parents and the wider community (including external agencies)	✓			/
Ability to work effectively with the Local Governing Board and Trust Central Team	✓			/
Ability to form and maintain appropriate relationships and personal boundaries with children	✓			/
Ability to work effectively with other schools within the Trust, external agencies and other educational establishments	✓			/
An ability to maintain high standards of school discipline and behaviour	✓		/	
Understanding of the responsibilities of the Headteacher in ensuring compliance with Health and Safety Legislation		✓		/
Understanding of the national policy framework and current educational legislation and initiatives	✓			/
Ability to prepare the school for an OFSTED inspection	✓		/	
Experience of leading a school during an OFSTED inspection		✓	/	