



# Striving For Excellence, Caring For All

Within a loving and caring Christian environment

## Bourne Abbey Church of England Primary Academy

NOR 701 at March 2025 including Abbey Ark (2-4 year olds)

We are very proud of our Academy and we are seeking an inspirational and motivational **Headteacher** to work alongside the CEO of Abbey Academies Trust and in collaboration with Bourne Elsea Park CE Primary Academy and Colsterworth CE Primary School.

Start Date: September 2025 (Flexible for the right applicant)

Salary: L18 - 24

This exciting post is a unique opportunity to shape and drive the further development of our well established and successful three form entry Church of England Primary Academy situated in the historic market town of Bourne. The Academy was judged to be 'Good' by Ofsted in July 2021 and received a SIAMS inspection judgement of 'Excellent' in May 2023.

We are a community in which everyone is offered the opportunity to fulfil their full potential, to understand themselves and be valued for who they are. Through a stimulating and challenging learning environment, we pursue academic excellence and seek the flourishing of all. This is because we know we are all God's children.

*"Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you ever can."*

*John Wesley*

We recognise that children are created in the image of God but also value their individuality as they explore their own God given talents and are treated with respect and dignity at all times. We understand that a curriculum is the totality of a child's experience during their entire time at school. It is not isolated to subjects or viewed solely within small timeframes. It is all-encompassing. It is for this reason that our aims and curriculum drivers extend well beyond the individual subjects, showing our commitment to giving all of our children every opportunity to achieve in all aspects of their life. Our vision is that through our Christian values, we aim to nurture and challenge all our school family to flourish and become the best they can.

**The children, staff, Trustees and Governors wish to appoint an innovative, inspirational and dynamic leader who has:**

- A proven track record of providing high quality leadership and motivating others
- A passion for excellence in teaching and learning, leading by example
- A collaborative approach to partnership working with other organisations and the ability to develop a shared vision for the academy and deliver it through the engagement of the school community
- Excellent communication skills and is approachable to all children, staff and parents/carers
- Energy, ideas, humour and boundless enthusiasm for learning

### **Our Academy offers:**

- A positive and caring ethos underpinned by Christian values
- A supportive, energetic, happy and dedicated staff team
- Highly responsive and courteous children with a zest for learning and who see themselves as 'Agents of Change'
- A committed and proactive Board of Trustees and Local Governing Board
- Active and enthusiastic parents and carers

We are delighted to be able to offer you the opportunity to visit Bourne Abbey CE Primary Academy.

To arrange an appointment, please contact Mrs Jill Bates, Chief Operating Officer. Telephone 01778 422163 email: [BAP.enquiries@abbeyacademies.co.uk](mailto:BAP.enquiries@abbeyacademies.co.uk)

Closing Date for Applications: **Noon Tuesday 22<sup>nd</sup> April 2025**

Shortlisting: **Wednesday 23<sup>rd</sup> April 2025**

Interviews: **Monday 28<sup>th</sup> April 2025**

Abbey Academies Trust is committed to safeguarding and promoting the welfare of young people and expects all staff to share in this commitment. Any offer of employment will be subject to an Enhanced DBS check and employment references. All pre-employment checks, including online checks, are in line with "Keeping Children Safe in Education".

Abbey Academies Trust welcomes applications from all, irrespective of gender, marital status, disability, race, age or sexual orientation. Under the Fluency Duty 2016, the Trust is required to ensure that each person who works for them in a public-facing role speaks a level of English which is sufficient to enable them to effectively carry out their role. This post is not suitable for ECTs.

All applications should be submitted using the Trust's application form. Application packs can be downloaded from our website [www.bourneabbeyprimary.co.uk](http://www.bourneabbeyprimary.co.uk)

Alternatively, please email [recruitment@abbeyacademies.co.uk](mailto:recruitment@abbeyacademies.co.uk)

Completed application forms should be emailed to Mrs Jill Bates, Chief Operating Officer, email: [recruitment@abbeyacademies.co.uk](mailto:recruitment@abbeyacademies.co.uk)

Or posted to:  
Mrs Jill Bates  
Chief Operating Officer  
Abbey Academies Trust  
Abbey Road  
Bourne  
Lincs.  
PE10 9EP