



Headteacher Recruitment Pack

2024

Vision

EVERYONE LEARNING TOGETHER

Branfil is a vibrant learning community where we nurture lifelong learners who embody our school values and make a positive contribution to the world.

Adults and children feel valued and love learning together. Everyone thrives and achieves personal success through being happy, safe and confident learners, who ask questions, take appropriate risks, learn from their mistakes and seek help when needed.

Purpose

To encourage, challenge and support every child to develop a broad range of skills, knowledge, talents, interests and values to enable them to move on to secondary school with the confidence and motivation to aim high and achieve personal success.

Values

At Branfil Primary School our core values are at the heart of everything we do:

- L** Love: Love yourself, love life and love learning
- E** Explore: Be curious, ask questions, learn from your mistakes
- A** Aspire: Aim high – keep learning and developing
- R** Respect: Respect yourself, each other, and the environment
- N** Nurture: Look after your mental, spiritual and physical health

As staff we look to model these values and instil them in our children and encourage the wider community to do the same. We have 5 core values and each half term we focus on one of these core values. Each value is introduced at the start of the half term with an assembly led by a member of the senior leadership team and then teachers are encouraged to continue the focus in their classes. Each week one child in each class is nominated as the Branfil Values Champion for embodying that value in how they have behaved. We also hold a half termly art competition linked to our school value whereby children must create a piece of art using a different medium.



At Branfil, we believe in developing the whole child so, as well as believing that each child is capable of academic success, we also provide a wide variety of opportunities for children to develop their personal, social, physical and creative skills. The atmosphere in school is purposeful and focused with children being keen to learn and staff supporting their progress and development. Our pupils are kind and caring towards one another, demonstrating our core values: Love, Explore, Aspire, Respect, Nurture (LEARN); and our Golden Rule: At Branfil we respect ourselves, each other and our environment. Visitors regularly comment on the positive ethos that is evident as you walk around the school and the confidence with which children talk about their learning.

We are lucky to have lots of specialist teaching spaces available: 3 halls, including a studio; specialist teaching rooms for art, music and computing; small group rooms for intervention work with individuals and groups of children; whole school fiction & non-fiction library; sports court, Forest School area and field.

At Branfil we know that building strong relationships with parents and carers is vital to ensure every child is successful whilst they are with us. Staff ensure that they establish and nurture good communication between home and school, working in partnership with parents and carers for the benefit of every pupil.

Pupils, parents/carers, staff and governors are all very proud to be part of Branfil, rightly so in my opinion. We believe that Branfil is a fantastic environment in which children thrive.

Our Curriculum

Everyone Learning Together



Curriculum Aims

L	Love	Develop a love of learning through children understanding the purpose of each lesson then engaging in collaborative activities and memorable experiences
E	Explore	Develop curiosity through active learning, where children ask questions and learn from their mistakes, which are vital skills in an ever changing world
A	Aspire	Develop children's independence and ownership of their learning so they aim high and continuously develop
R	Respect	Develop children's respect for themselves, each other, and the environment so they celebrate diversity and difference in a democratic community
N	Nurture	Develop children's understanding of mental, spiritual and physical health, including strategies to employ when facing challenges in these areas

Principles

We passionately believe, as reflected in our curriculum aims (which link directly to Branfil's core values), that the curriculum needs to be much broader than just covering the National Curriculum. Many additional aspects of our provision are shown in this infographic. Our staff team is dedicated to providing a wide range of experiences and opportunities so children can learn about themselves in a safe and supportive environment and develop a love of learning.

With regards to the more formal curriculum, Branfil is a knowledge-engaged school, where knowledge underpins and enables the application of skills, which are taught alongside knowledge. Both skills and knowledge are of equal importance since they are intertwined and both are vital to develop in order for our pupils to be successful.

We have subject-specific progression models in place that focus on progression through the content to be learned and the skills to be developed. These are reflected in our yearly overview plans for each year group and the half termly plans, which set out the sequence of lessons to be taught. Teachers then plan their weekly lessons together as a year group, deciding how each lesson will be delivered to meet the needs of all children in their classes and allowing everyone to learn together in the best way.

For more information on our curriculum, please explore our website further.

Branfil Primary School

DEVELOPING THE WHOLE CHILD

- PLANNING FOR THE MOMENT**
EARLY YEARS
- SCHOOL PARLIAMENT**
11 COMMITTEES
- FOREST SCHOOL**
ALL YEAR GROUPS
- CORE VALUES**
L.E.A.R.N.
- OPAL OUTDOOR PLAY & LEARNING**
OPAL PLATINUM AWARD
- MENTAL HEALTH HUB**
TRAINED STAFF
- SPECIALIST TEACHING**
ART, MUSIC, COMPUTING & P.E
- NACE CHALLENGE AWARD**
AIMING FOR ACCREDITATION

EVERYONE LEARNING TOGETHER

What do pupils say...

“The best thing in life is to have a friendly face smile at you throughout the day. This is Branfil.”

“The best part about Branfil is OPAL! It’s ‘cratetacular’! You can’t get tired of it!”

“When I think about Branfil it reminds me of one big, happy family.”

“Branfil makes me feel warm and welcome!”

“What I love about Branfil is how everyone supports each other no matter how different they are.”

“What I love about Branfil is everyone is happy, friendly and amazing!”

“At Branfil we are one big team, Branfil makes me feel safe and happy no matter what!”

“Here at Branfil, I love learning, life and all my friends!”

“I think this school is amazing as they always hire staff who are eager to help children learn more and more!”

“Here at Branfil we love ourselves, each other and the environment!”

“Branfil is a beautiful place where everyone gets along.”

“At Branfil everyone works together.”



What do staff say...

"I consider myself very fortunate to be a member of a community that consistently inspires and challenges us all, teachers and pupils alike. The curriculum offered at Branfil Primary School contributes to a nurturing and stimulating environment for our pupils. The inclusive atmosphere truly makes our school a great place to be. It's like being part of a big family, and being a part of it is truly wonderful!"

"Branfil is a fantastic school to work at where everyone is invested in your personal development. We truly do learn together, both adults and children, with the aim of reaching our potential by setting goals and supporting each other until we get there!"

"The school has a strong ethos of family values, with the acceptance of diverse cultures embedded into Branfil's learning opportunities. I have exceptionally friendly, supportive and hardworking colleagues. The best thing about Branfil is the outdoor play! With the opportunities provided on the playground, the children are consumed with vibrant enthusiasm, enabling constant learning opportunities to embrace and extend their play."

"I love that Branfil is a school where everybody is accepted for who they are. We are a big family that support each other and encourage each other to thrive, enabling us to be the best versions of ourselves. We are encouraged to try new things and are constantly developing ourselves as professionals."

"Branfil is a community. Everyone works together to support and challenge each other to achieve their best. The children care about each other as well as our school and it creates a real school family atmosphere."

"Branfil is not just a school, but a family. We work together, play together and learn together."

"For as long as I've taught at Branfil Primary, I've loved the unwavering commitment to a positive, inclusive learning environment where respect is at the heart of everything we do. Each day, both children and staff get to walk into a school where a love for learning – including learning from mistakes – is nurtured. Everyone is dedicated to supporting each other to thrive, both academically and personally."

"One of the best things about Branfil is that it is a really positive, happy place. I love working here because all staff from the cleaning team to the Senior Leaders are so caring towards our children and everyone works really, really hard to get the best out of each and every one of them. I feel proud to be part of team Branfil."

"I'm proud to work at a school where children and adults learn, laugh and grow together."

