



Headteacher Brentwood School and Community College

Salary: Leadership Scale L24-L30 (£87,651-£101,533)

Full time, permanent position

To commence September 2026 (or earlier if possible)

Brentwood is a friendly, safe and inclusive school and college where students are valued and feel a sense of belonging. It is a place where students' needs are met with care, empathy and understanding. Our ethos is for all our students to gain the social, emotional and academic skills to facilitate optimum independence and happiness, and to reach their full potential as valued members of the community.

"Students love attending this school. Their smiles fill the corridors with joy. From when they arrive in Year 7, until they leave the sixth form, students are supported and cared for by staff who understand their varied needs and abilities exceptionally well. Students thrive here" – **Brentwood School Ofsted February 2025**

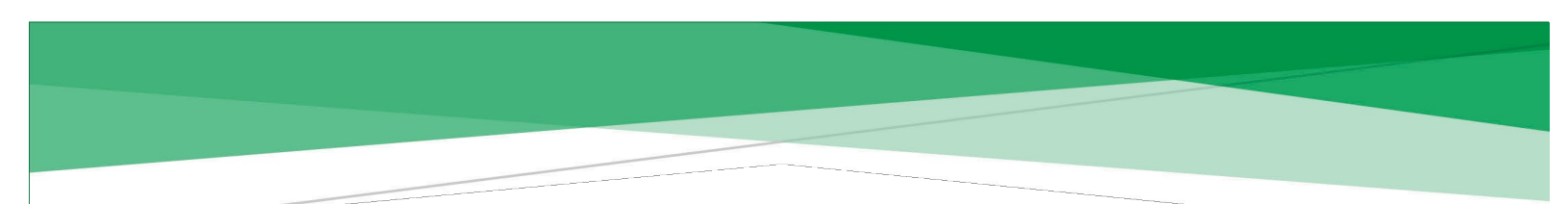
"College pathways help students to become as independent as possible in all aspects of daily living. Staff support students who have more complex needs skillfully to develop their communication skills. They enable them to demonstrate choice and control" – **Brentwood Community College Ofsted June 2022**

As soon as you enter Brentwood school and college you know you are somewhere wonderful.

We are a special school and specialist FE college for young people with SLD, PMLD, autism and complex needs. We pride ourselves in being a caring, friendly organisation with high aspirations for all of our students.

Brentwood School is an 11-19 maintained special school which will have 190 students on roll in September 2025. Brentwood College is a post 19 independent specialist provider which will have 26 students on role in September 2025. In the Autumn Term we will open our new extension which will provide additional learning spaces and allow further expansion of our student intake. Students attend Brentwood from across Trafford and neighbouring local authorities. All of our students have an EHC plan and currently 42% of school students have free school meals.

We aim to support all students to develop skills and learning for life. We follow an individualised approach and students are supported through a range of personalised strategies. Our staff are highly trained and skilled in specialisms to support students, and our vision is for all students to gain the social, emotional and academic skills to support them into adulthood.



The school and college are co-located on the Brentwood site which provides state-of-the-art provision. This includes purpose-built classrooms, a hydrotherapy pool, light room, soft play area, music and drama studio, PMLD Hub, sensory garden, food technology room, life-skills room, bike track with adapted bikes and extensive outdoor areas. Students also benefit from accessing our Forest School and horticulture areas. From September 2025 we will also offer a specialist unit for our highest need students.

What we need from a Headteacher:

We are looking for a caring, passionate, enthusiastic leader who is committed to the development of young people to be the best they can be.

What we are offering a Headteacher:

Brentwood offers a state-of-the-art purpose-built school and college, highly skilled and committed staff, a dynamic senior leadership team, a superb community of parents and carers, highly supportive governors and, most importantly, our wonderful students.

If you are ready for a new challenge providing the best outcomes for Brentwood students, please consider applying for the post.

If you require further information, please refer to our main website, which will link you to both the school and college websites: www.brentwoodschoolandcollege.co.uk

Visits to the school and college can be arranged by contacting Jude Lomas by email: jlomas@brentwood.trafford.sch.uk

Brentwood is committed to safeguarding and promoting the welfare of children and adults and we expect all staff to share this commitment. The post you have applied for is exempt from the Rehabilitation of Offenders Act 1974; pre-employment checks will be carried out, references will be sought and successful candidates will be subject to an enhanced DBS check and other relevant checks with statutory bodies.

The post is also subject to satisfactory references, proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996 and other pre-employment checks where applicable.

Closing date for applications: 3rd November 2025, 9am

Shortlisting: 6th November 2025

Interviews: 13th and 14th November 2025

Please send applications via email to Emma.newton@trafford.gov.uk