ADVERT

HEADTEACHER

Brightside Nursery Infant School, Sheffield

Salary: Leadership Scale L14 – L20 £71330 to £82654 (depending on experience)

Age range: Nursery to Year 2

Brightside Nursery Infant School is a warm, nurturing and inclusive school situated in the north east of Sheffield, giving our youngest children the very best start in life. The school serves a diverse and vibrant community with happy children who are eager to learn. We are seeking an inspiring and compassionate leader to build on our strong foundations and continue our journey of excellence in early years and key stage 1 education.

The role

We are looking for a visionary Headteacher who will:

- lead and develop our dedicated staff team
- secure the best possible outcomes for every child in our nursery and infant setting
- champion our school values and strong community partnerships
- have the knowledge and ability to maintain the values and inclusive nature of Brightside
- work closely with the governing body to deliver our strategic vision

This is an excellent opportunity for an aspiring headteacher ready for their first headship or an experienced deputy looking to take the next step into leadership. We particularly welcome applications from candidates with strong early years and key stage 1 experience who are keen to grow into headship in a supportive and forward-thinking school.

We can offer you:

- A highly supportive and experienced governing body
- A hardworking, collaborative and caring staff team
- A school that places the highest value on staff wellbeing and professional development

How to apply An application pack is available from enquiries@brightside.sheffield.sch.uk.

Visits to the school are warmly welcomed and can be arranged by contacting the school office on 0114 244 1826.

Closing date: 12 noon on Thursday 16 April 2026 **Assessment centre interviews:** week commencing 4 May 2026

Safer recruitment This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check and other pre-employment checks.

Equality and diversity We are committed to fair and open recruitment on the basis of merit and welcome applications from all areas of the community.

Confidential External - Data to be shared with caution.

For an informal discussion please contact the Chair of Governors, David Brough, via broughd@brightside.sheffield.sch.uk

We look forward to receiving your application.

PERSON SPECIFICATION

Post: Headteacher

School: Brightside Nursery Infant School, Sheffield

Salary: Leadership Scale L14 – L21 (depending on experience)

Criteria	Essential	Desirable
Qualifications	• Qualified Teacher Status (QTS) • NPQ or equivalent leadership qualification (or working towards)	• Early Years Teacher Status (EYTS) or relevant early-years postgraduate qualification
Experience	• Substantial recent experience in a senior leadership role in a primary or early-years setting • Proven track record of improving outcomes for young children	• Experience of leading in a Nursery or Infant school • Experience of leading through a school improvement journey
Leadership & Management	• Clear evidence of leadership potential and readiness to step into headship • Ability to inspire, motivate and develop a team of staff • Strong commitment to staff wellbeing and professional development	• Experience of leading a phase or whole-school initiative • Experience of working with governors on strategic planning
Knowledge & Understanding	• Deep knowledge of the Early Years Foundation Stage (EYFS) framework, the National Curriculum and best practice in Nursery and Infant education • Understanding of safeguarding and child protection requirements (KCSIE 2025) • Commitment to inclusive practice and equality	• Knowledge of current national and local priorities in early-years and primary education • Understanding of budget and resource management
Skills & Abilities	• Excellent communication and interpersonal skills • Ability to build strong relationships with parents, carers and the local community • Ability to analyse data and drive improvement in a Nursery–Year 2 setting	• Experience of working with multi-agency partners (e.g. health, social care) • Ability to manage change positively
Personal Qualities	• Warm, nurturing and approachable leadership style appropriate for young children • High levels of integrity, resilience and emotional intelligence • Strong commitment to the school's values and community	• Demonstrable passion for giving the youngest children the best possible start in life
Safeguarding & Other	• Commitment to safeguarding and promoting the welfare of children (must pass enhanced DBS and other pre-employment checks) • Right to work in the UK	• Completion of current safer-recruitment training

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