

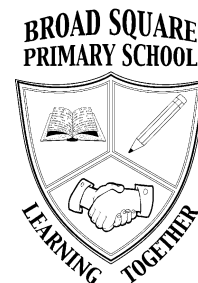


BROAD SQUARE PRIMARY SCHOOL

BROAD SQUARE
LIVERPOOL
L11 1BS

TELEPHONE No. 0151 226 1117

Website: www.broadsquareprimary.co.uk



HEADTEACHER ADVERTISEMENT

Number on role: 429 pupils aged 3-11 (Group 3): 2 form entry

Pay Range: L18 -L24 on the Leadership spine

Apply by: **12.00 noon on Wednesday 8th June**



About our school

Broad Square is an inclusive school where nurturing relationships develop alongside high expectations for behaviour and achievement. Our children never fail to amaze and astound us and we are privileged to work with them and their families as they learn and grow into well rounded, articulate and confident young people, ready to succeed in later life.

We pride ourselves on our partnership with parents, the wider community and other schools in Liverpool and beyond, as all of these connections bring further opportunities to learn and share best practice. A wealth of further information about our school, including our Mission Statement, overview of values and our day-to-day life, can be obtained by visiting our school website.

The school was last inspected in 2018 and remained a “Good” school. Inspectors found that:

“Broad Square is a stimulating and exciting place where pupils are eager to learn. This is because of the strong bond between teachers and pupils. Teachers share their enthusiasm and capture pupils’ interest.”

The full report can be accessed from the school website. Much progress and development has taken place since that inspection.

About the post

The role of Headteacher, of leader of an education establishment, of manager of “varied forms of small learning communities” (Jill Davidson 2002) has always been a challenge. Even more so now as schools strive to create conditions for success which mitigate the effects of the COVID experience on children’s lives.

The children, staff and governors of Broad Square Primary school are looking to appoint an exceptional new Headteacher from January 2023, or earlier, who will embrace the challenge, will put children at the heart of a clear vision for the future, and will build upon the strong record of progress the school has achieved, while bringing fresh perspectives, energy and enthusiasm to the challenge of leading a successful school in a changing education environment.

We are looking for an experienced leader who is committed to the further development of a rich, varied and engaging curriculum; who will continue to build and nurture pupils’, parents’ and carers’ aspirations for the future; who will recognise and be mindful of the impacts of the COVID experience on children’s lives; rebuild confidence and resilience; and prioritise the progress and well-being of all groups.

Under the strong leadership of the current Headteacher, a very able Senior Leadership Team, and a committed team of staff, our school has established a culture of high expectations and strives to support pupils to thrive - to learn, grow, develop resilience and to achieve their potential in a safe, welcoming and happy learning community.

This is an opportunity for an inspirational leader with experience, resilience, vision and commitment to lead, and further develop, this dedicated team of staff and build upon the solid foundations laid by our current headteacher.



We are looking for a headteacher who:

- *is an excellent practitioner with significant and successful senior leadership experience*
- *will embrace our values and vision*
- *can demonstrate strong leadership and will continue to build effective teams*
- *is passionate about learning and has a clear vision for Primary education*
- *is passionate about supporting pupils’ personal, academic and cultural development and their emotional, mental and physical well-being*
- *has experience of dealing with situations using a restorative justice approach*
- *has a good understanding of attachment and trauma informed practice*
- *is committed to further developing a rich and creative curriculum which enthuses children to learn – to enjoy learning – and to become independent learners*
- *is passionate about supporting staff to feel secure in their roles and take pride and pleasure in their professional lives*
- *will insist on the highest quality and standards of teaching and learning in an environment where pupils feel safe and do their best*

- *can enthuse and engage parents and carers and further develop the good reputation of the school in the community*
- *can ensure robust financial planning*
- *will work closely with Governors and School Improvement Liverpool to respond to local and national agendas*

Currently a Headteacher, or an outstanding Deputy / Assistant Head, you have a demonstrable track record of raising standards and the ambition, skills, resilience and experience to lead a school which offers challenge and opportunity in equal measure.

An innovative leader and a hands-on operational manager, you possess a deep understanding of curriculum development and teaching and learning. You have the ability to galvanise and motivate staff and pupils, enthuse parents and carers and raise the profile of your school within its local community.

In return for your commitment, energy, integrity and enthusiasm, we are able to offer:

- a learning community with a culture of respect and shared values rated “good” by Ofsted
 - responsive and enthusiastic – sometimes irrepressible- children who are eager to learn
 - a team of child-focused, hardworking professionals who provide an inclusive learning environment for all our pupils, including excellent support for SEND and pupil premium groups
 - strong professional links with other schools and with the local authority which is proactive and which provides a wide range of guidance, resources and support for schools that is strongly appreciated by schools
 - a strong commitment to your professional development.
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Applications

Thank you for showing an interest in our school.

SAFER RECRUITMENT IN EDUCATION

Broad Square Primary School is committed to safeguarding and promoting the welfare of children and young people. Our school has an equal opportunities policy. For selection and recruitment in accordance with its safeguarding policy, the successful candidate will be required to have an enhanced DBS check along with a check against the DBS children's barred list. All posts are subject to statutory pre-employment checks and satisfactory references.

This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview. Please see the document “Guidance for Completing an Application Form” for further information.

We would welcome applications from experienced and proven leaders, **with experience across the 3 key stages**, who will be able to demonstrate excellent leadership, management and communication skills.

a. Recruitment time line – key dates

Closing date for applications	12.00 noon on Wednesday 8 th June 2022
Shortlisting	Wednesday 15 th June 2022
Interviews	Thursday 30 th June / Friday 1 st July 2022
Start date	1 st January 2023 or earlier
Salary Range	Leadership spine L18 – L24.
All applications will be acknowledged References will be sought for shortlisted candidates prior to the interview date. The successful candidate will be required to complete an enhanced DBS and Barred List check.	

b. Arranging a school visit

Visits to the school are encouraged and welcomed.

Please contact the school office on 0151 226 1117 and ask for Amanda Taylor / Karen Palombella (if Amanda Taylor is not available), to arrange a visit appointment.

Visits are welcomed on:

Thursday 12th May: 2pm and 4pm
Wednesday 25th May : 1pm and 4pm
Monday 13th June: 9.30am, 2pm and 4pm

If you cannot make any of these times we will do our best to accommodate your needs.

c. Submitting an application

The following application documents are downloadable from the advert page on the School Improvement Liverpool website: Job description / Person Specification / Application form / Equal Opportunities Monitoring Form / Application overview / Guidance for completing an application. Also for your information the school's Child Protection Policy and the staff Code of Conduct.

Applications are by Liverpool LA Standardised Application form and will be managed electronically. Applicants should not submit CVs in lieu of the application form as these will not be considered.

The application form must be fully completed and legible and must be accompanied by the Equal Opportunities Monitoring form – both downloadable as above. The supporting statement should be **no more than 2 A4 pages (font size 11 minimum)** and should be clear, concise and related to the post and setting applied for, paying attention to the Person Specification.

Completed application forms plus EO Monitoring forms should be emailed to Karen Palombella, Business Manager, by 12.00 noon on Wednesday 8th June 2022

admin@broadsquare.liverpool.sch.uk

Please "Subject" your email HT Application and confirm your full name, address and preferred email address for contact.

Broad Square is on half term from 27 May – 13 June. Email will be checked regularly, excluding the Jubilee holidays, to retrieve and acknowledge applications.

d. A problem or question?

Email Jean Sloan the Chair of Governors who will try to help.

j.sloan@broadsquare.liverpool.sch.uk