

**Job Title:** Headteacher Castle School

**Location:** Castle School, Cedar Grover, Derby

**Grade/Scale:** Leadership Scale L18-22 (£71,729- £79,112)

**Start date:** 01 January 2025

**Contract:** Permanent

We are seeking to appoint a dynamic, ambitious and inspirational colleague to join our successful Castle School team.

This post is integral to our school's success and plays an important role in enhancing the opportunities for young people. This post would suit an experienced senior leader or current headteacher who is passionate about maximising the potential of pupils and who has experience working with children with a range of social, emotional and mental health needs.

As a Headteacher you will need to embody our vision and play an integral part of the school's strategic development. Our collection of schools is not only changing but also growing. As a result, this could lead to further progression opportunities within our schools over time as well as extensive CPD opportunities.

The successful candidate will be able to engage and enthuse all members of the Collaboration's community and work cooperatively within a diverse team of professionals from across the education and wider care landscape. Our mantra "we never give up" underpins our approach to working with pupils and guides and underpins our values. This is a fundamental part of Castle School vision so it is important that the successful candidate can fully embrace and embody this philosophy.

We understand that our staff team are at the heart of our success. We have developed a strong culture of collaboration and cooperation with a high regard for personal and professional development. If you feel that you have the ability and drive to enable our students to reach their full potential, joining our school also offers many personal benefits including:

1. A committed and passionate staff team
2. A strong commitment to your continuing professional development and training opportunities
3. Regular well-being support
4. A supportive environment where your talents will be encouraged, nurtured and rewarded
5. Potential for further career opportunities as the school and wider Collaboration of Schools grows

To arrange a tour you can email [HR@respectschools.co.uk](mailto:HR@respectschools.co.uk) or ring Rachel Brewer on 01332 477164.

Castle School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the successful candidate will be required to undergo an enhanced DBS check and other vetting procedures including the provision of two good references.

We may undertake an online check for shortlisted candidates.

For further details, please view the attached documents or visit our website <https://respectschools.co.uk/>

Applicants need to complete the application form and write no more than 2 sides of A4 on your philosophy of education and how your skills, experiences and personal qualities make you suitable for this role.

If you are interested in working with us, please send your application to [HR@respectschools.co.uk](mailto:HR@respectschools.co.uk)

**Closing date:** 3<sup>rd</sup> October 9am

**Anticipated Interview Date:** 9<sup>th</sup> and 10<sup>th</sup> October 2024