



Welcome!

Thank you for your interest in the post of Headteacher at Castle School, part of the Respect Collaboration of Schools. Castle School is in the city centre of Derby and is designated as a Pupil Referral Unit (PRU) with health needs specialism. This is an opportunity not to be missed and we welcome you to come and meet key colleagues and visit our school. However not essential prior to your application.

We know applying for a new job is a big decision and has to be right for all involved.

Castle School is not your ordinary Pupil Referral Unit, a complex organisation which serves a variety of remits across Derby City. These include the Health Needs Provision for Derby City Children, Hospital Education at Royal Derby and personalised education for those who are unable to attend a school setting. Additionally, a number of young people attend our PRU with an EHCP, the majority with SEMH as the primary area of need, however not all. Currently the school serves a population of 11-16, over the coming year this will likely evolve.

The successful candidate will be an experienced leader, with relevant recent experience in an alternative provision, enhanced resource unit, or special school for students with social, emotional, and mental health needs and challenging behaviour. The successful candidate will join us at an exciting time in Castle's evolution, this school is set to change in many ways, and you will be critical in securing the best opportunities for pupils and staff.

Our Collaboration is looking for a driven, resilient and passionate leader who will have the ability to be flexible and help the school move into the steps of its journey. Your vision will be key in helping shape the future of our growing school.

If you '*never give up*', feel that you have a vision that is what we are looking for, we want to hear from you and look forward to your application. For a further information, an informal discussion or to arrange a visit to the school please contact

HR@respectschools.co.uk

I wish you well in your application.

A handwritten signature in black ink, appearing to read "Mike Pride".

Mike Pride
Executive Director