

Welcome & Introduction Letter

Dear Applicant,

Thank you for your interest in the position of **Head Teacher at Castleton Primary School**. On behalf of the Governing Board, I am delighted to introduce our school and share the vision that guides our work, our community, and our aspirations for the future.

Castleton Primary is a warm, inclusive, and ambitious school at the heart of the Castleton community. We are proud of our children—curious, kind, and eager to learn—and of the dedicated staff who work tirelessly to ensure every pupil feels valued, supported, and challenged. Our families and wider community play a vital role in school life, and we are committed to nurturing strong, trusting relationships that help every child thrive.

As Chair of Governors, my connection to Castleton is both professional and deeply personal. My own children attend the school, and I see every day the impact that strong leadership, committed staff, and a nurturing ethos can have on pupils' confidence, wellbeing, and love of learning. This gives me a profound sense of responsibility in appointing our next Head Teacher—someone who will continue to ensure that all children receive the very best possible start.

We are also entering a significant moment in the school's history. Our previous Head Teacher served the Castleton community with dedication and distinction for 24 years, providing stability, care, and a clear sense of identity. As we look to the future, we are seeking a leader who will honour that legacy while bringing fresh vision, ambition, and strategic clarity to the next chapter of the school's development.

Our vision as a governing board is clear: to provide an exceptional, nurturing, and aspirational education where every child is empowered to achieve their full potential—academically, socially, and personally. We believe in high expectations, strong pastoral care, and a curriculum that celebrates diversity, fosters creativity, and equips pupils with the skills and confidence they need for the future.

We are now seeking a Head Teacher who will lead Castleton Primary with integrity, compassion, and strategic insight. Someone who will champion excellent teaching and learning, strengthen our culture of inclusion, and work collaboratively with staff, governors, families, and partners. Most importantly, we are looking for a leader who places children at the centre of every decision.

This recruitment pack provides an overview of our school, our values, and the qualities we are seeking in our next Head Teacher. We hope it gives you a strong sense of who we are and the exciting opportunities ahead.

If you share our commitment to ensuring that every child receives the very best start in life, we would be delighted to receive your application. We warmly encourage visits to

the school, as seeing Castleton in action is the best way to appreciate the strength of our community and the potential of our children. You can contact the school to arrange a visit by calling 01706 631858 or by emailing office@castleton.rochdale.sch.uk

Thank you once again for your interest. We look forward to learning more about what you could bring to Castleton Primary School.

Yours sincerely,

Victoria Fee

Chair of Governors