



Headteacher Vacancy

Permanent Full Time

The children, parents, staff and governors of Chipping Warden Primary Academy are seeking to appoint a passionate and inspirational Headteacher to lead our great school from 1 September 2023. You will either be a current serving Headteacher or senior leader with experience of leading at a whole school level looking for an exciting new challenge.

Post Title: Headteacher

Salary: L5 – L11 (depending on experience)

Job Purpose: To provide professional leadership of the whole school community that will foster ambition for our whole school community to live the values of Community, Courage, Creativity, Enjoyment, Respect and Responsibility

Reporting to: The Governing Body and the CEO of the Trust

About Us:

Chipping Warden is a happy, thriving academy in beautiful rural South Northamptonshire where we aim to give children 'A Flying Start'. (NOR 80). We are part of Prime7 MAT and proud to be so.

Prime7 ethos is to provide the best possible environment for children to learn and develop, as well as to cultivate a sense of wonder, empathy and understanding of the modern society they are growing up in. Together, we will strive to realise the potential in all of our children so that they are fully prepared for the next stage of their education. We want to empower our children to succeed. The Trust's mission is to ensure that our staff, parents and carers are valued and well cared for so that we can work together to provide children with the best education and to know how to stay safe and healthy. We want them to take their place as responsible citizens that promote sustainability in order to protect the world around them for future generations to come.

Prime7 has seven core values and principles to support the delivery of our mission. Ambition, Enjoyment, Resilience, Respect, Inspire, Community and Trust. Our values and principles are drawn from each of our schools and will support Prime7 in providing an excellent educational experience for all. We will work together with all of our stakeholders to ensure that the children in all of our schools achieve their full potential.

We are looking for someone who:

- Has a clear commitment to the development of the whole child
- Will drive forward teaching and learning so all our children can reach their full potential

- Will be committed to the safeguarding and well-being of children
- Is a strategic, creative and innovative thinker with outstanding leadership and management skills
- Is a good team player who wants to enthuse and involve the people around them
- Has the ability to adapt to an ever changing educational landscape
- Has excellent communication skills at all levels
- Is able to work collaboratively with all stakeholders
- Is able to drive forward school improvement

We can offer:

A safe and stimulating environment where success is celebrated and where children feel confident to explore, take risks in their learning and gain from their experiences.

- Enthusiastic, well-behaved children who are keen to learn and are proud of their school
- An extremely hard working, committed and high quality team of staff
- An active, strong and supportive governing body and trust
- Close links with other local schools in our local collaborative trust and within the wider network of schools

If you feel this may be the career opportunity you are looking for, please contact Rachel Gallyot CEO of Prime7 MAT ceo@prime7.org.uk or call 01295 660616 to arrange a visit. For an application pack, please visit <https://www.chippingwarden.northants.sch.uk/vacancies-1/>

Completed applications should be emailed to lisa.macdonald@mcpa.prime7.org.uk

Closing Date for Applications: Monday 13th March

Interview: Week beginning 20th March 2023

Candidates shortlisted for interviews will be asked to undertake a series of selection tasks and activities. More information on the format and any preparation needed will follow after shortlisting.

It is our normal policy to take up three references for headship appointments. In the case of applicants who are currently employed as a Headteacher, we will expect these to be from:

- The local authority or academy trust where you are currently employed;
- Your Chair of Governors;
- Another referee who is able to support your application for the post of Headteacher.

In the case of applicants who are not currently employed as Headteacher, we will expect referees to be:

- The Headteacher in your current or most recent school, or if you are not currently employed in a school, your current line manager;
- Another referee who can attest to your professional skills, including leadership and management skills;
- Another referee who is able to support application for the post of Headteacher.

We are an equal opportunities employer.

Prime7 MAT/Chipping Warden Primary Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful candidate will be required to undertake a criminal record check via the DBS.