**Christ Church C of E Primary School**

**APPLICATION FORM – HEADTEACHER**

Christ Church C of E Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all its employees and volunteers to share this commitment.

Please ensure that you complete all sections of this form in black typeface to enable photocopying of the form. Please do not send your Curriculum Vitae (CV) or any Testimonials.

If any sections do not apply to you, enter not applicable (n/a)

|  |  |
| --- | --- |
| **Candidate’s Name:** |  |
| **School applying to:** |  |
| **Post applying for:** |  |
| **Any preference for Phase if relevant i.e. EYFS/KS1/2/3/4:** |  |
| **Other subject interests e.g. music, sport** |  |

Please upload your completed application form to Eteach.

Please note that ALL applications will be acknowledged. If you do not receive acknowledgement within two working days, please contact the school office tel: 0117 3772830, email: [christ.church.p@bristol-schools.uk](mailto:christ.church.p@bristol-schools.uk)

Thank you for your interest in working in our school.

1. **PERSONAL DETAILS**

|  |  |  |  |
| --- | --- | --- | --- |
| **Surname/Family Name** |  | **Forename(s)** |  |
|  |  |  |  |
| **Former Surname/Family Name** |  |  |  |
|  |  |  |  |
| **Preferred Title** |  | | |
|  |  |  |  |
| **Home Address** |  | **Contact Address (if different)** |  |
|  |  |  |  |
| **Teaching No.**  **(if relevant)** |  | **National Insurance No.** |  |
|  |  |  |  |
| **Telephone No. (Home/ Mobile)** |  | **Telephone No. (Work)** |  |
|  |  |  |  |
| **Email Address** |  | **Date of Birth** |  |

**Relationships:**

A candidate for any appointment with Christ Church C of E Primary School must state below any known relationship to any Governor, Member or employee of the school when making an application. A candidate failing to disclose such a relationship or seeking to improperly influence the recruitment and selection process shall be disqualified from appointment, or if appointed, shall be liable to dismissal without notice.

Do you have any relationship to a Governor, Member or employee of the school? YES  NO

If yes, please confirm their name and state the relationship: …………………………………………………………………………….

**Disability Confident:**

'Under the ‘Disability Confident' Scheme the school undertakes to interview disabled people who meet the minimum essential criteria detailed on the person specification.

Do you consider that you would qualify for an interview under the Scheme YES  NO

If you need any particular arrangements to be made for interview e.g. access, sign interpreter, induction loop system, taping of documents etc., please specify them below:

*……………………………………………………………………………………………………………………………………………………………………………………………..*

|  |
| --- |
|  |

1. **EDUCATION, TRAINING AND QUALIFICATIONS**

Please give brief details of all training and other courses you have undertaken whether or not they are relevant to this post.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of School/College/University**  **attended** | **From - To**  **(Month/Year)** | **(\*) Qualifications**  **including Grades** | **Date Obtained**  **(Month/Year)** |
| **Teaching Qualifications** |  |  |  |
|  |  |  |  |
| **Further or Higher Education**  **(Full or Part Time)** |  |  |  |
|  |  |  |  |
| **Schools (after age 11)** |  |  |  |
|  |  |  |  |

|  |
| --- |
| **Professional Development**  *(Relevant courses and other events / activities including dates)* |

|  |
| --- |
| **Membership of Professional Bodies (excluding Teachers' Professional associations)** |

*\* Applicants invited for interview will be required to produce documentary evidence of their qualifications.*

***Early Career Teacher (ECT’s)***

If you qualified as a teacher after 7th May 1999, please complete the following section:

|  |  |  |  |
| --- | --- | --- | --- |
| Date when qualified |  | Date when completed induction |  |

|  |  |  |  |
| --- | --- | --- | --- |
| Have you completed your skills tests in: | Literacy | Numeracy | ICT |

***Initial Teacher Training (ITT)***

|  |  |  |
| --- | --- | --- |
| Are you an ITT Student? | Yes | No |

***Retirement***

Are you in receipt of a Teacher Pension? Yes  No

If yes, state effective date from and the type of pension you are receiving i.e. Age, phased, premature or ill health retirement

……………………………………………………………………………………………………………………………………………………………………………………………

1. **EMPLOYMENT/WORK EXPERIENCE**

Please include any previous work experience, either paid, unpaid or voluntary starting with the most recent. Please complete the following, in full chronological order, starting with your current employment and include all employment including non-teaching. For safeguarding purposes, it is important that all gaps in your employment history are fully accounted for. Please also include any breaks in employment history together with the reason for the break.

|  |  |
| --- | --- |
| **Current/most recent School or other employer (with address)** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Position Held** |  |  | **Full or Part Time** |  |

|  |  |
| --- | --- |
| **Present salary and point on pay spine** |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Date Started** |  | **Date employment ceased if applicable & reason for leaving** |  |  |

|  |
| --- |
| **Duties and Responsibilities** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Previous schools or other employers/employer** | **Position held and responsibilities (and full time or part time)** | **From** | **To** | **Reasons for**  **Leaving** |
|  |  |  |  |  |

|  |  |
| --- | --- |
| **Please give details and an explanation for any gaps in your employment history:** |  |

1. **SUPPORTING STATEMENT**

|  |
| --- |
| (Please ensure your statement is a maximum of 2 \* A4 pages, font size 11)  **Please use this space to give information in support of your application for this post, demonstrating how you meet the Person Specification and requirements of the Job Description. You may wish to include details of any interests, experience, responsibilities or education philosophy which you consider relevant.** |

1. **REFERENCES**

Please give details of two people who are able and willing to comment on your suitability for this job. If you are or have been employed, one should be your present or most recent employer. If this employment has been within a school, this would normally be your Headteacher, unless in exceptional circumstances. If you are currently a Headteacher it is likely that this reference might be from a Chair of Governors or School Improvement Officer or similar. If you are not currently working with children, but have previously done so, one referee must be the most recent employer who employed you to work with children.

Written references will not be accepted from relatives or friends.

To comply with ‘Keeping Children Safe in Education’ the school will seek and scrutinise references prior to interview. Referees will be contacted to provide further clarification if needed. All references will be compared for consistency against the information disclosed in your application form and you will be asked about any discrepancies at interview

Please advise if you do not want us to contact your referees prior to interview and provide reasons and do contact your referees to let them know they may be required to provide a reference.

|  |  |  |  |
| --- | --- | --- | --- |
| **A.** | **Name** | **B.** | **Name** |
|  | **Address:** |  | **Address** |
|  | **Telephone No.** |  | **Telephone No.** |
|  | **Email address:** |  | **Email address:** |
|  | **Relationship to you (e.g., Headteacher)** |  | **Relationship to you (e.g., Headteacher)** |

1. **DECLARATIONS**

**Immigration, Asylum and Nationality Act (2006)**

In accordance with the Immigration, Asylum and Nationality Act 2006, Christ Church C of E Primary School requires new members of staff to provide documentary evidence that they are entitled to undertake the position applied for/have an ongoing entitlement to live and work in the United Kingdom. Therefore, all candidates shortlisted for interview are required to complete a declaration and to produce acceptable specified documentary evidence at interview.

I confirm that I am legally entitled to work in the UK

**Safeguarding Vulnerable Groups Act (2006)**

Christ Church C of E Primary School is obliged by law to operate a checking procedure for employees who have substantial access to children and young people.

I understand that it is an offence to apply for a role if barred from engaging in regulated activity relevant to children

If you are the successful applicant, you will be required to have an Enhanced Disclosure & Barring Service disclosure & we will also check the DBS barred list (children). Failure to complete this form will result in your application not proceeding any further. The possession of a criminal record will not automatically debar you from consideration for the post for which you have applied. Any information given will be treated as confidential and will only be used in relation to the post for which you have applied.

The school will check with the Disclosure and Barring Service (DBS) to see if you have any criminal convictions.

I agree that the appropriate enquiry may be made to the Disclosure & Barring Service

**Data Protection Act 2018**

The information provided by you on this form as an applicant will be stored securely either on paper or electronically in accordance with our obligations under the Data Protection Act 2018 and General Data Protection Regulation. The information provided will be processed solely for the purpose of recruitment and any other activity relating to this recruitment.

I hereby give my consent for the information provided on this form to be held on computer or other relevant filing system and to be shared with other 3rd Party Processors for the purpose of this recruitment in accordance with Data Protection 2018.

**Online Checks**

In accordance with Part Three ‘Safer Recruitment’ of Keeping Children Safe in Education statutory guidance, and as part of the due diligence on shortlisted candidates, Christ Church C of E Primary School may conduct an online search. This may help identify any incidents or issues that have happened, and are publicly available online, which the school might want to consider and/or explore with shortlisted applicants. Checks will not be carried out by anyone involved in the selection process and only relevant information relating to safeguarding or reputational concerns will be highlighted to the Headteacher/Governing Body who will consider evidence to establish your suitability for the role to which you have applied.

|  |
| --- |
| **Declaration:**  **I DECLARE THAT ALL THE INFORMATION ON THIS FORM IS CORRECT TO THE BEST OF MY KNOWLEDGE AND I NOTE THAT THE WITHHOLDING, FALSIFICATION OR OMISSION OF RELEVANT INFORMATION BY A SUCCESSFUL CANDIDATE ARE GROUNDS FOR DISCIPLINARY ACTION WHICH MAY LEAD TO DIMISSAL.**  **Signed: Date:**  **BY SUBMITTING THIS FORM ONLINE, I AGREE THAT THIS IS EQUIVALENT TO ME SIGNING THE DECLARATION.** |

1. **Equal Opportunities Monitoring Form**

It is the School's policy in line with the Equalities Act 2010 to employ the best qualified personnel and to provide equal opportunity for the advancement of employees including promotion and training and not to discriminate against any person because of their race, colour, national or ethnic origin, sex, sexual orientation, marital or civil partnership status, religion or religious belief, disability or age.

To ensure this policy is carried out effectively, we ask all applicants to provide the information requested on this page. It will be used only for administrative and monitoring purposes and will be confidential and not used to discriminate in favour or against any individual applicant.

**Ethnicity**

Please Note: These categories have been recommended to the employers by the Commission for Racial Equality and are being collected to assist us to monitor the effects of its equal rights policy and to meet the requirements of the Race Relations (Amendment) Act 2000.

|  |  |  |  |
| --- | --- | --- | --- |
| White | English  Scottish  Welsh  Irish  Any other white | 1  2  3  4  5 |  |
| Mixed | White & Black Caribbean  White & Black African  White & Asian  Any other mixed | 6  7  8  9 |  |
| Asian or Asian British | Indian  Pakistani  Bangladeshi  Kashmiri  Any other Asian | 10  11  12  13  14 |  |
| Black or Black British | Caribbean  African  Any other black | 15  16  17 |  |
| Other Ethnic Groups | Chinese  Any other ethnic group | 18  19 |  |

**I am:** **Female**  **Male**   **Gender Fluid/Non Binary**   **Other**   **Prefer not to say**

**Do you have a disability?**  **Yes**  **No**

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

**Please tick the age band currently applicable to you:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| up to 19 | 20-29 | 30 - 39 | 40-49 | 50-65 | Over 65 |

This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.

***THANK YOU FOR YOUR APPLICATION***