



## CHRISTOPHER WHITEHEAD LANGUAGE COLLEGE & SIXTH FORM

Bromwich Road, Worcester WR2 4AF  
Tel: 01905 423906 Email: office@cwlc.email



December 2024

Dear Colleague

Thank you for your interest in the role of Headteacher at Christopher Whitehead Language College and Sixth Form.

We are looking for someone who has the energy, passion and ability to think strategically to take our school forward for the benefit of all our students and for our local community; someone who shares our moral compass as an inclusive, outward looking community school, passionate to do the best we possibly can for every student.

The pack contains lots of information, all foundational and vital to the incredibly broad role of Headteacher.

In addition, to get the right Headteacher for our school we are looking for:

- An analytical and strategic thinker who can identify and protect the important and strong parts of the school as it is now, but who can see what is needed to improve.
- A change manager who can create and implement plans to achieve improvement in the school and take the lead in developing external working relationships and partnerships.
- A team player who can recognise their own strengths and weaknesses and shape a complementary leadership team of overall quality.
- A coach and delegator who will develop and enable colleagues at all levels to be proactive and accurate decision makers.
- A transparent, open and honest leader who can develop a constructive and valuable relationship with governors in general and the Chair of Governors in particular. You will need to forge a good working relationship with our new Chair of Governors, Jon Hall, who is transitioning into the role for September 2025.

If you believe that you are the right person for this role, please make it easy for us to select you for interview! Your letter of application should follow the headings of the Person Specification ("Shaping the future" etc) evidencing how you meet the essential requirements and as many of the desirable ones as possible.

Please also include in your letter of application a section of no more than 500 words telling us a bit more about why you are the right person for the job.

I look forward to receiving your application.

Yours sincerely

Graham Evans  
Chair of Governors