



Corinium
Education Trust

Collaboration • Kindness • Courage • Innovation

28 February 2025

Dear applicant

Re Headteacher (L29 – L35) required for September 2025

Thank you for your interest in the post of Headteacher at Cirencester Deer Park School (L29 - L35) from 1 September 2025.

We are looking to appoint an inspirational, dynamic and highly effective Headteacher or Co-Headteachers to lead Cirencester Deer Park School forward into the next phase of its development as a leading member of the Corinium Education Trust, which is currently comprised of Cirencester Deer Park School and five local primary schools.

This is an exciting opportunity. The new Headteacher or Co-Headteachers of Cirencester Deer Park School will:

- Recognise the current direction of travel and help the school and Trust continue ahead on our improvement journey by building on the foundations that we have already laid;
- Define a clear vision and promote the school's distinctive characteristics within the Trust;
- Have a positive mindset and 'can do' attitude, excellent communication skills and emotional intelligence;
- Provide clear leadership, inspire and motivate everyone in the school's and Trust's wider community to be the best they can be every day;
- Develop and strengthen the quality of teaching and learning by drawing on research informed practice to ensure a diverse curriculum that is ambitious and meets the needs of all learners;
- Evaluate the quality of education effectively and ensure that all pupils can access and learn the intended curriculum;
- Build positive relationships with pupils, parents and staff in the school and across the Trust;
- Share the Corinium Education Trust's collaborative approach and ambition for all our schools.

In return, the Corinium Education Trust offers:

- Enthusiastic pupils who are keen to learn and an engaged community of families and external partners;
- A highly effective strategic leadership team and talented, hardworking staff at Cirencester Deer Park School;
- A supportive and proactive Trust Lead (CEO) and the opportunity to be a part of a trust-wide system leadership and contribute to the wider development of our schools' trust;
- A community of like-minded professionals committed to working collaboratively in the best interests of our pupils and to bringing about school improvement. We support and challenge each other;
- An induction programme and support to help you develop further as a leader, identify talent and plan for succession;
- Cross-phase research and evidence-based continuing professional development;
- Strong governance and a commitment to curriculum-led financial planning.

We have included a brief summary of the school, a job description and person specification. However, for more detailed information about Cirencester Deer Park School (www.deerparkschool.net) and the Corinium Education Trust (www.coriniumeducationtrust.net), we encourage you to visit our websites. You may also find the relevant pages on the DFE's 'Get Information About Schools' helpful.

Candidates interested in applying for this post are welcome to contact Chiquita Henson, Trust Lead (CEO), for more information.



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If, you are interested in this Headship within the Corinium Education Trust, we ask you to cover the following in your letter of application:

1. How your experience has prepared you for the post of Headteacher or Co-Headteachers at Cirencester Deer Park School and an exemplification of at least one area where your leadership has been transformational and an evaluation of the impact it has had in your present school;
2. How you have addressed two or more of the following leadership challenges in your current school (or previous schools) and an evaluation of the impact your direct leadership has had, or had, on pupil outcomes:
 - Curriculum design and development;
 - The quality of teaching and learning;
 - The provision for disadvantaged pupils and/or those with SEND;
 - Staff development and/or middle leadership;
 - Safeguarding;
 - Attendance;
 - Behaviour;
 - Emotional health and wellbeing.
3. How you will contribute to the wider learning community across the Corinium Education Trust.

Your letter of application should be no longer than 2 sides of A4. It can be returned together with your completed application form by email to C.Henson@coriniumeducationtrust.net or in hard copy by post to Chiquita Henson at the address below. Chiquita Henson would be delighted to show you around the school. Please contact Allison Boucher, Headteacher's PA, by phone on 01285 646558 (direct line) or email on A.Boucher@deerparkschool.net if you would like to do so.

The deadline for applications is midday on Wednesday 19 March 2025 and interviews are provisionally scheduled to take place on Wednesday 26 March and Thursday 27 March 2025.

The Corinium Education Trust is committed to the safeguarding of our pupils, and employment will be subject to an Enhanced Disclosure from the Disclosure and Barring Service and receipt of satisfactory references.

Thank you once again for the interest you have shown in this post. We look forward to receiving your completed application. Please do not hesitate to contact Chiquita Henson via the email address above should you have any questions.

Yours sincerely

Chiquita Henson
Chief Executive

Rachel Brindley
Chair of the Local Governing Body

Mark Lees
Chair of Trustees