



Advertisement for the post of Headteacher at Cleaswell Hill School

Group Size 7- Individual range L26 – L32

Full Time - Permanent Contract

Start Date 1 September 2027

Cleaswell Hill School is an outstanding day community Special School in Northumberland for 263 children (designated age range 4 – 19) with complex and multiple learning difficulties and disabilities. Some pupils have additional physical, sensory, medical, communication or emotional needs.

Cleaswell Hill School provides an individualised, innovative and inspirational learning experience. Our large, dedicated staff team is committed to the provision of a highly supportive, relational and specialist learning environment within which all members of the school community can thrive. Every child at Cleaswell Hill School follows a personalised, broad and responsive curriculum that is appropriate to their age and stage of development, delivered within a positive, safe and stimulating setting.

Due to the retirement of our current Headteacher on 31 August 2027, the Governing Body aims to appoint an exceptional and inspirational Headteacher to lead Cleaswell Hill School from 1 September 2027.

The successful candidate will provide inspiring, values led strategic leadership to ensure that every Cleaswell Hill School pupil receives a high quality, ambitious and inclusive education. They will work closely with the governing body, staff members, pupils, parents, carers and key stakeholders to sustain a culture of high expectations, relational practice, professional learning and continuous improvement across all Cleaswell Hill School sites.

The successful applicant will have substantial and successful recent, relevant senior leadership experience in a special school or specialist provision at Headteacher or Deputy Headteacher level for at least three years, plus a proven track record of improving outcomes for children and young people with SEND.

Cleaswell Hill School is committed to safeguarding and promoting the welfare of children and young people and expects all staff members and volunteers to share this commitment. This post is exempt from the Rehabilitation of Offenders Act 1974 and the successful applicant will be required to apply for an Enhanced Disclosure and Barring Service (DBS) certificate, along with other relevant pre-employment checks. As the post will involve regulated activity with children, it is a criminal offence to apply for this post if you are included on the children's barred list held by the DBS.

An application pack, including an application form and further information about Cleaswell Hill School, is available from the school's website at <http://www.cleaswellhill.northumberland.sch.uk>

Prospective applicants are invited and strongly encouraged to visit Cleaswell Hill School. Please contact the school via email at admin@cleaswellhill.org to arrange a tour.

Application forms should be returned directly to the school by post or email for the attention of Lauren Caisley no later than 12:00 Noon on Friday 18 September 2026. Interviews will be held on Thursday 8 October 2026.

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