

Head Teacher

Job Title: Head Teacher	FTE salary: Leadership Scale L3-L7 Actual annual salary (approx. gross):
School Base: Coads Green	Contract Type: Permanent
Start Date: 01 st September 2025	Hours (weekly): 1.0 FTE
Interview Date: 27 th March 2025	Closing Date: Midnight on 6 th March 2025

Please return completed applications and equal opportunities forms to recruitment@andaras.org

An Daras Trust is an equal opportunities employer and is also fully committed to safeguarding and promoting the welfare of children and young people. All employees and volunteers must share this commitment. As part of safeguarding requirements we conduct an online search of all shortlisted candidates. All offers of employment are subject to the satisfactory completion of safer recruitment checks and references including an enhanced DBS check. Right to Work in the UK and qualifications will also be checked. We welcome applicants from global majority heritage.

This post is exempt from the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020). This means that certain convictions and cautions are considered 'protected' and do not need to be disclosed to employers and, if they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website:

<https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974>

An employee of An Daras Trust knows that by using their own knowledge and experience, it can **Ignite Curiosity and Grow Capabilities** in young individuals, which will impact lives and help create a positive future. Does this sound like you?

Our Aim

An Daras Trust has the simple aim of ensuring our pupils receive the best educational experiences we can offer. Our intent is delivering an inclusive learning entitlement through a strong Trust wide holistic curriculum model which focuses on enabling all pupils to achieve academic and emotional growth through the taught strategic themes of wisdom, knowledge, learning skills and personal capabilities.

Information about the vacancy

Coads Green Primary School is a happy and inclusive school, cherished by our local community for fostering a nurturing environment where every child can thrive. As we prepare to bid farewell to our Headteacher, who has dedicated 25 years to leading our school with passion and vision, we are seeking an inspirational leader to carry on this legacy and guide our school into its next chapter of growth and success.

We Are Looking For:

An exceptional Headteacher who embodies our vision and will continue to empower our children to reach their full potential in all areas of learning. The successful candidate will be:

- An Inspirational Leader: Committed to driving our school's journey of improvement, fostering a culture of excellence and innovation
- An Outstanding Educator: A role model who supports our inclusive ethos and collaborates closely with the senior leadership team, staff, and Governing Body
- An Innovative Thinker: Open to change, with the drive to add value to our dedicated leadership team and inspire others
- A Motivator and Communicator: Able to lead, challenge, and inspire both staff and pupils, instilling a love for learning and a desire to achieve their best
- A Champion for Safeguarding: Prioritising the welfare and safeguarding of all children in our care

Key Responsibilities:

- Oversee the overall leadership and management of the school, ensuring academic success and well-being for all pupils
- Foster a positive and inclusive learning environment that encourages collaboration and trust among staff, pupils, and the parent community
- Work closely with staff, the Local Governing Body and Trust stakeholders to implement effective Academy Improvement Plans
- Manage resources efficiently to deliver high-quality education and support the school's development

Skills and Experience:

- Proven success in primary school senior leadership, with experience in Headship
- A track record of driving and managing effective change, with high expectations for all learners
- Demonstrated ability in financial, physical, and human resource management, ensuring quality education delivery
- Experience in developing and sustaining a vibrant learning community that values collaboration and inclusivity

Why Coads Green Primary?

As part of the thriving An Daras Multi-Academy Trust, you will join a community of dedicated leaders committed to professional development for themselves and their teams. This is your chance to make a genuine difference in the lives of pupils, staff, and the wider community we serve.

A full job description and application information can be found on our website: andaras.org/web

Benefits

What can An Daras Trust offer you?

- Contributory pension scheme with Teacher Pensions
- Stability knowing, we will support you if you are struggling by offering occupational maternity, paternity and sick pay
- Performance Management reward (annually)
- Five paid family friendly days for emergencies
- A connection with our 11 primary schools and our pre-school which creates developmental opportunities
- Access to free health & wellbeing services
- A developmental, fair and professional culture
- Dedicated, friendly, committed team members