

Person Specification

School: **Corvedale CofE Primary School & Nursery**

Job Title: **Headteacher**

In making this appointment, the Governors will be seeking a candidate who will demonstrate the following essential skills and experience, personal qualities and managerial strategies:

Criteria	Essential Requirements	Desirable
Qualifications and training	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<ul style="list-style-type: none"> • National Professional Qualification for Headship
Teaching & Learning	<ul style="list-style-type: none"> • Significant teaching experience with a strong commitment to outstanding classroom practice • Demonstrable knowledge of how children learn across EYFS, KS1 and KS2 and what good teaching looks like • Understanding of high-quality teaching based on evidence, and the ability to model this for others and support others to improve. 	<ul style="list-style-type: none"> • Has taught across EYFS, KS1 and KS2 • Knowledge of online learning and developing blended approaches to teaching • Experience of high-quality provision for pupils with SEND including those with complex needs
Leadership & Management	<ul style="list-style-type: none"> • Committed to championing the school's Christian ethos and values • Committed to safeguarding and equality, ensuring that personal beliefs are not expressed in ways that exploit the position • Successful leadership and management experience in a Primary school • Is an inspirational and innovative leader of teaching and learning • Experience of line and/or performance management • Experience of supporting staff development and team building • Able to delegate management tasks and monitor their delivery • Familiarity with school budgets and effective management of financial resources including staff and LA support • Experience of working with other professional agencies, learning networks and partnerships • Secure knowledge of the current Ofsted and Statutory Inspection of Anglican and Methodist Schools frameworks 	<ul style="list-style-type: none"> • Experience of reporting to Governors • Experience of Ofsted and/or SIAMS inspection(s) • Successful leadership and management experience in a primary school for 2 years
Strategic Development	<ul style="list-style-type: none"> • Organisational and planning skills, being flexible and responding to external demands 	<ul style="list-style-type: none"> • Experience of using ASP

	<ul style="list-style-type: none"> • Experience in school self-evaluation and development planning • Data analysis skills, and the ability to use data to set targets and identify weaknesses • Ability to implement a strategic approach to pupil assessments and adapt curriculum and frameworks to meet individual needs 	
Personal attributes	<ul style="list-style-type: none"> • Effective communication and interpersonal skills • Ability to build effective working relationships both with colleagues and with the wider partners of the school e.g. the local church, diocese, governors, parents, LA • Ability to work under pressure, prioritise effectively and multi-task • Commitment to uphold the 7 principles of public life (the Nolan principles) at all times • A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • A team player, reliable and supportive 	<ul style="list-style-type: none"> • Evidence of a commitment to continuous development including keeping abreast of current knowledge creation in education research