



## **Cowling Community Primary School**

### **Headteacher Job Description**

**Date Effective: January 2023**

#### **Statutory**

1. To fulfil all the requirements and duties as set out in the School Teachers' Pay and Conditions Document relating to the Conditions of Employment of Headteachers.
2. To meet the National Standards for Headteachers as published by the DfE.
3. To seek to achieve any performance criteria, objectives or targets agreed with or set by the School's Governing Body in accordance with the requirements set out in the School Teachers' Pay and Conditions Document.
4. To promote and safeguard the welfare of all children and young people within the School, by ensuring that the School's policies and procedures relating to safeguarding children and child protection are fully implemented and followed by all staff; resources are allocated to allow staff to discharge their responsibilities; and that staff, pupils, parents and others feel able to raise concerns and that these are addressed sensitively and effectively.

**The School's Governing Body wishes a particular emphasis to be placed upon the following:**

1. Deliver an exciting, inspiring curriculum providing opportunities and opening children's eyes to the world.
2. Ensure children value difference and show high levels of respect and courtesy.
3. Become a centre of primary excellence through school to school led improvement and collaboration.
4. Establish positive and successful home school partnerships.
5. Ensure our children are happy, safe and successful finding the fun in learning.
6. Deliver excellent progress for all our children.
7. Are a place where every child has the chance to shine.
8. Develop character enabling children to demonstrate resilience.
9. Our teaching stimulates motivation, imagination and curiosity.
10. Encourage our children to try new things.

This Job Description may be amended at any time after consultation with the post holder and will be reviewed annually.