



**Crompton**  
Primary School





**Crompton**  
Primary School



*We are looking for a new  
Head Teacher to lead Crompton  
Primary from September 2023*

- Salary: L15 - L21 £62,561 - £72,483
- Application Closes: Midday, Wednesday 8th February 12pm
- Interview: Monday 6th & Tuesday 7th March
- Start Date: 1st September 2023

# Letter from the Chair Of Governors

Dear Applicant,

We invite you to apply for the role of the Head Teacher here at Crompton Primary. We are in an inclusive, inspiring and innovative school that want the right candidate to join us on our journey.

Our current Head is retiring so the Governors are looking to recruit a new Head Teacher. You will nurture and inspire the vision and ethos of our school and lead and motivate our children and staff.

Crompton Primary is a nurturing, inclusive school, putting our children's needs at the core of everything we do. Building our children to not only gain good academic qualifications, but emotional literacy to help them lead well rounded and full lives long after leaving school.

We want our children to reach their full potential and know that the foundation to this is an early development of vocabulary and communication. It is an ever changing world where our children need to be secure with who they are and can celebrate the differences of people in Britain today.

**"Learning Without Limits",**  
is our vision and we want to be inclusive and inspiring to our children and innovative with the ways in which we approach this.

We want an outward looking Head Teacher who wants to progress our children to the best possible outcomes.



All children are entitled to an education with removed barriers for learning, we want our learning without limits mission statement to be at the core everything we do and embedded at every level.

We want a Head who understands adaptive teaching and will give high quality teaching with adaptive styles for all. As passion for SEN, with an understanding of SEND running through everything we do, how our children's needs are met through every subject.

If you think that you could propel us forward in this direction and the whole child's development is just as important to you as the grades they receive then Crompton Primary is the school for you.

I look forward to your application



Lucy Dowd  
Chair of Governors



# Letter from the Junior Leadership Team

Dear Candidate,

Thank you for being interested in our school. We love to come to Crompton Primary School every day and we think you would like to work here with us because we can offer you:

- Smart, respectful children
- Children who come to school ready to learn
- A calm school with special calm areas such as the Book Nook and sensory rooms
- Fabulous outdoor spaces where we do exciting learning
- Organised classrooms and hard-working children and staff
- A safe school



We are proud to say to you that we will always try our best, be respectful, communicate effectively and be in the right place at the right time as our school expectations say. We have amazing resources and good food and we are careful with each other, listening respectfully to each other all the time.

We are looking for a Head Teacher who is lovely and kind but firm and fair. We want someone who is responsible but not too strict and who doesn't give us too much homework!

We look forward to meeting our new Head Teacher. If you think this could be you, please apply.

Yours Sincerely

Crompton Primary Junior Leadership Team (School Council)

# About Us



As a school we understand the ever changing world our children live in:-

It's a world where our children not only need academic qualifications, but emotional literacy to help them lead well rounded and full lives long after leaving school.

It's a world where our children need to understand that making mistakes is part of life and helps us learn and develop. To know that they have the power to make a positive impact on their own lives and the world for the better.

It's a world where our children need to be able to reach their full potential and we know that the foundation to this is an early development of vocabulary and communication skills.

It's an ever-changing world where our children need to be secure with who they are and can celebrate the differences of people in modern Britain today.





# *The World Around Us*



As a school we understand the ever changing world our children live in:-

It's a world where our children not only need academic qualifications, but emotional literacy to help them lead well rounded and full lives long after leaving school.

It's a world where our children need to understand that making mistakes is part of life and helps us learn and develop. To know that they have the power to make a positive impact on their own lives and the world for the better.

It's a world where our children need to be able to reach their full potential and we know that the foundation to this is an early development of vocabulary and communication skills.

It's an ever-changing world where our children need to be secure with who they are and can celebrate the differences of people in modern Britain today.



# Our Vision



Our vision is to create a culture of 'Learning without limits' at Crompton Primary to prepare all of our children for the World around us. In order to do this we aim to:

- **INCLUDE**
- **INSPIRE**
- **INNOVATE**

## Include

Inclusion is at the very core of our vision and values at Crompton Primary. Our aim is to break down all barriers to learning for every child and provide the tools that our children will need to navigate school life and beyond.

We focus on a strong inclusion programme supported by high quality teaching and interventions delivered by skilled staff. It is our aim to ensure that every child feels safe, secure and well, both mentally and physically. The delivery of a strong curriculum, pastoral and SEN support and the effective use of additional funding alongside working in partnership with parents and carers will give our children the best foundations.

We believe that by teaching about, and celebrating the diversity of life, race, religion, sex, sexual orientation, transgender and class we will prepare our children for life as citizens in Modern Britain. We aim to allow every child the chance to excel, to reach their own individual potential, by removing all barriers for all children, ensuring challenge at all levels and ensuring no child is disadvantaged by what we do.

## Inspire

We strive to inspire our children to be their strongest, highest and healthiest selves, improving the life chances and outcomes for all whilst understanding that this may mean something different for each child. We want to see all our children making progress in their learning and we do this by inspiring and celebrating success and giving children aspirations for a better future. Each year our curriculum will be reviewed to ensure that it contains the most appropriate inspirational teaching, subject matter and resources, training our staff to the highest level to guarantee the best outcomes and positive impact for children, inspiring a love of learning and engendering a sense of confidence and resilience.

## Innovate

Our aim is to become a flagship school in Oldham by using innovative approaches to teaching and learning, developing our core offer for technology, inclusion, mental health and wellbeing and building on our communication friendly early years status to roll this out across the rest of the primary phase. We want to be a school that collaborates with others and continue with an outward looking ethos to share best practices with other schools across Oldham and beyond.



# Visits and Application

## Visits

Please call the school office on 0161 770 6741 to book a visit, dates and times below.

- Thursday 19th January 1pm
- Friday 27th January 9.15am
- Wednesday 1st February 1pm

## Application

Please email all applications to [info@crompton.oldham.sch.uk](mailto:info@crompton.oldham.sch.uk) for the attention of Lucy Dowd.

**Closing date:** Midday Wednesday 8th February 12pm.

**Interview:** Monday 6th & Tuesday 7th March.

Please note we may re-shortlist after interviews on day one.



## Crompton Primary School

Location: Oldham, United Kingdom

Type: Mainstream School

Phase: Primary

Funding status: LA

Gender: Mixed

Age range: 3 - 11 years



Address: Longfield Road, Shaw OL2 7HD

Email: [info@crompton.oldham.sch.uk](mailto:info@crompton.oldham.sch.uk)

Telephone: 0161 770 6741

Website: [www.crompton.oldham.sch.uk](http://www.crompton.oldham.sch.uk)