

HASSOCKS
West Sussex BN6 8LP

11 – 16 Mixed Comprehensive
Number on roll: 1,260
Group: Group 7

Required for September 2025

HEADTEACHER Salary Range L29 – L36 (£99,067 - £117,601)

A rare opportunity to recruit a talented, enthusiastic and energetic leader to join our highly successful school as Headteacher has arisen due to retirement.

The school is situated at the foot of the beautiful South Downs. Downlands Community School has a reputation for excellent academic results, extra-curricular activities, outstanding pastoral care and is totally committed to inclusion. The school provides an ambitious curriculum that nurtures learners to develop the skills to lead fulfilling lives and participate fully in society.

We are committed to putting diversity, equity and inclusion at the heart of everything we do for everyone in our community. We strive to recruit, retain and advance people of all backgrounds and particularly encourage applications from individuals who are underrepresented amongst school leaders.

The Governors are committed to appointing an inspirational leader to continue the school's successful journey. Candidates should therefore:

- Be a creative and strategic thinker who ensures that learning is central to the life of the school
- Be able to lead and inspire a highly committed and talented staff team
- Demonstrate strong evidence of preparation for the challenge of the post
- Have excellent communication and interpersonal skills
- Be able to challenge existing practices in a drive for continuous improvement
- Be committed to developing the school ethos, vision and values
- Have good financial/budgetary experience

We look forward to meeting you and receiving your application.

An application pack can be downloaded from our website <http://www.downlands.w-sussex.sch.uk> under "Information – Vacancies" or from our Recruitment Officer Phina Johnson – email SJohnson@downlands.org or telephone 01273 847734. **Completed applications must be sent to htapplications@downlands.org**

Pre application visits are encouraged and can be arranged for the following dates:

Monday 24 February at 11.30 **Thursday 27 February at 09.15**

Wednesday 5 March at 09.15 **Thursday 6 March at 11.30**

Please contact the Headteacher's PA, Mrs Anscombe, email: canscombe@downlands.org or telephone 01273 845892 to arrange.

Closing Date for Applications: Mid-day on 21 March 2025

Shortlisting completed by: Thursday 27 March 2025

Interviews: Wednesday 2 April and Thursday 3 April

Start Date: September 2025

Downlands is committed to safeguarding and all applicants must be willing to undergo screening including checks with past employers and the Disclosure and Barring Service.