

We are flying high

Job Title:	Head Teacher
Pay Range:	Leadership Pay Range, Points 18- 26 (Points 24 – 26 of the range are discretionary and may be applied for the right candidate)
Salary:	£71,019 to £87,253
Contract Type:	Permanent, Full Time
Application Deadline:	9am Monday 16th September 2024
Interview Date:	Week Commencing 23rd September 2024
Start Date:	January 2025
Location:	Edwalton Primary School

An opportunity to lead a school with all the ingredients to create something truly exceptional.

The chance to develop as a leader through significant investment and support, with the opportunity to progress as Head teacher+ and System Leader.

Are you determined to ensure every child reaches their full potential?

If you answered yes to the above, we want to hear from you!

Edwalton Primary School has all the ingredients to create something truly exceptional. It is a school at the heart of its community, with a track record of exceptional outcomes for children, a healthy budget, and a large and unique school site, including a school farm and woodland. Due to the retirement of the current post holder, Edwalton is looking to appoint a new Headteacher with a vision and determination to enable the school's continued development. We are looking for a Headteacher who is determined to meet the needs of every child, ensuring that all children are given every opportunity possible to maximise their potential. This truly is a once in a lifetime opportunity, with the chance to lead a school with the potential to become a beacon of best practice and a truly unique school.

2a Vickery Way, Chilwell, Nottingham, NG9 6RY

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Making a difference every day.

Edwalton aims to have a school full of happy, enthusiastic and aspirational children, supported by hardworking staff who have high expectations for every child. The school's vision, 'Making a difference every day' encapsulates the school's aim to enable every child to thrive and to find their talent. Edwalton provides a positive, inclusive environment, where children feel happy and safe and flourish due to the care, nurture, support and challenge they receive. The school takes great pride in its unique site, which includes a farm and woodland area, and aims to put these unique resources at the heart of the curriculum, enhancing the experiences of every child with a focus on sustainability as a key school value.

Sustainability is at the heart of our curriculum.

This is a special opportunity, which would be suitable for a new or experienced Headteacher who has a clear vision and a determination to deliver the best for its community. No two schools within our trust are the same and we actively encourage you to innovate and develop your own identity. As a trust we are there to support you to deliver your vision and with a sharp focus on school improvement and professional learning, you will have the resources available to ensure that your vision can become a reality.

As part of the Flying High Partnership, you will have significant support, enabling you to realise your vision, with a sharp focus on school improvement. Significant capacity is available through our education team, which will include the support of an allocated System Leader, working with you one day per week and the oversight of our Director of Education. This capacity will evolve based on your needs and the needs of your school and includes access to wider support through our team of Lead Practitioners, substantial CPL and support around recruitment. In addition, significant support is available in HR, Finance, Estates and Health and Safety.

Working together, Excellence and Innovation.

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At the heart of what we can deliver for our children within Flying High, is working together. We look forward to welcoming a new Headteacher to Edwalton, and to forming part of our Flying High community. You will not be alone in this role but will join a team of Headteachers who support each other, grow and develop together, and work to ensure that we all deliver the best for our children.

We want to hear from you.

We can offer you:

- A peer network of like-minded Head Teachers.
- The opportunity to develop as a leader through significant CPL, support and the opportunity to progress to Head teacher + and System Leadership.
- Oversight and support by an allocated Director of Quality Assurance and School Improvement.
- A unique school, with a farm and woodland area giving the opportunity to develop something really special.
- A partnership with relationships at its heart, ensuring a friendly atmosphere encompassing a supportive ethos.
- Access to a comprehensive employee assistance programme, and benefits package including car leasing, cycle to work, financial advice, counselling and discounted access to local facilities.
- A supportive community.
- A strong and supportive local governing body.
- A comprehensive Head Teacher induction process.
- Access to significant resources for school improvement, ensuring that Headteachers are enabled to make a rapid impact on their school.
- Support to continue to recruit the very best staff to your school.
- Extensive financial, business, estates and HR support and systems, ensuring that you can focus on delivering inspirational teaching and learning.



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• Recognition that all schools are unique, with an approach that encourages local accountability and governance that is responsive to community needs.

We are looking for someone who:

0115 989 1915

- Has a clear vision for Edwalton Primary School.
- Is self-aware with a clear understanding of their leadership.
- Has a deep understanding and clear vision for the curriculum
- A passion for teaching and learning.
- Can lead the team to embed a culture of high expectations which consistently delivers the highest outcomes and standards.
- Has a tenacious approach, with an unshakeable drive to deliver great outcomes for all children.
- Has the ability to communicate effectively with all members of the school community.
- Can motivate and inspire others and work as a part of a wider support team (The Flying High Partnership).
- Will actively contribute to the wider Flying High Partnership.
- Is outward facing and committed to establishing a strong relationship with parents and the local community.
- Willing to roll up their sleeves and get stuck in.
- Can share and learn from best practices whilst knowing how to exploit the partnership opportunities we have within the Multi Academy Trust and Flying High Futures.

If this is you, please get in touch! We wish you all the very best for your application.

Recruitment Booklet: <u>Click here</u> to view our Headteacher Recruitment Booklet and discover the exciting opportunities that await you at Edwalton Primary School.

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How to Apply:

To apply, please complete and submit an Application Form through our <u>online</u> <u>recruitment portal.</u>

Alternatively, if you prefer a personal conversation regarding this opportunity, please contact our HR Team. They will be delighted to arrange a telephone meeting with Paul Goodman, Deputy CEO.

For further information about the Flying High Partnership please visit <u>www.flyinghighpartnership.co.uk</u>

Please contact <u>HR@flyinghightrust.co.uk</u> if you have any further questions or require any support.

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Safeguarding and Equal Opportunities Statement:

Our organisation is committed to safeguarding and promoting the welfare of children and expects all staff and post-holders to share this commitment.

We are committed to equality of opportunity for all staff and applicants. Applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

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