

Learning Academy Partnership
Headteacher (Permanent Role – 1.0 FTE)
Ellacombe C of E Academy
Salary Scale – Leadership Scale L15 – L22
Flexible start date – April 2023 onwards

Due to an internal promotion, we have an exciting opportunity for an experienced school leader to join our Trust Family. Ellacombe C of E Academy, in Torquay, is a wonderful community but it is an area with high levels of deprivation serving vulnerable children and families who rely on the support of the school. The school prides itself on offering children high academic outcomes, a vibrant curriculum and support for their families.

The current Head was appointed as our Trust Director for Vulnerable Pupils and Inclusion and colleagues and pupils are seeking a new Headteacher who is passionate and driven to address the challenges that disadvantaged children in the Southwest face. It is a brilliant role but one which is challenging.

Ellacombe is a school where high expectations are essential for the children, and we strive to address the delayed attainment which our vulnerable children can experience before they start school. We pride ourselves in applying an 'advantage' lens to raising barriers and we are relentlessly positive about what they will achieve.

If this inspires you as an educator... We could be the school for you! If you want to be part of an organisation who work collectively for the benefit of all children... We could be the Trust for you!

Ellacombe is a church school and our new Headteacher must be committed to upholding the Christian distinctiveness of the school and continue to develop its Christian character through the educational offer.

You will have the privilege of being supported by an incredibly strong team who are passionate about the school, as well as our School Trust family. You will be a senior leader on the Trust team and part of a single organisation, ensuring we have an equitable offer for the 2500+ children in our Trust. We are an organisation who want you to feel professionally nourished and one who supports wellbeing through our offer to you.

We are seeking a Headteacher who will drive our mission and beliefs so that every child has the right to live life to the full. Our School Trust is committed to improving educational outcomes for the most disadvantaged children, ensuring that every child experiences an excellent curriculum that is distinctive to their community.

Our School Trust is underpinned by our four core beliefs; **we are stronger together, a sense of belonging; removing barriers and realising the possible**. This means that by working collectively, we can achieve our absolute best to ensure that children, especially the most vulnerable, can flourish.

We want to support you in deciding if we are a School Trust that you would like to join. We strongly recommend that you attend our open afternoon on Wednesday 9th November; please contact our People Team on people@lapsw.org to arrange a time. You can also arrange a virtual call with our Trust Lead so that you can better understand if we are an organisation which excites you and can support you to flourish.

Please contact our People Team on people@lapsw.org to arrange an appointment.

For more information and an application pack, please visit our website www.lapsw.co.uk

The closing date for this post is **Monday 28th November 2022** with interviews taking place on **Monday 5th December 2022**.

The Learning Academy Partnership is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. DBS disclosures are required for this post along with the other necessary checks. All offers of employment are subject to an Enhanced DBS check, and where applicable, a prohibition from teaching check will be completed for all applicants.