



Ellesmere
Primary School

Headteacher
Application Pack
2023





“Ellesmere Primary has been part of the North West Academies Trust family since 2016.”

Ellesmere Primary School

At Ellesmere Primary School we inspire young people to be ambitious, independent learners, who are passionate about the world around them.

Based in the Shropshire town of Ellesmere, close to the Welsh border, we have a strong sense of community and work closely with our partners to enable children to ‘be the change they want to see in the world’. Key to achieving this is ensuring we deliver creative, stimulating learning, which engages children of all backgrounds and abilities, and inspires a thirst for knowledge.

One of our top priorities is the welfare of every individual within our school. We teach our children ways to

promote and support their own and others’ wellbeing. We encourage everyone to celebrate difference and challenge inequalities. We believe that ensuring our pupils feel happy, respected and valued, provides the foundations for successful learning. As a school, we operate within a specific set of ‘Ellesmere Values’; Respect, Responsibility, Kindness, Teamwork, Creativity and Community. Since joining North West Academies Trust in 2016, our learning environment has greatly improved, following a £3.5m investment in facilities improvements. This includes improvements to the layout of the school, better energy efficiency and new purpose-built classrooms.

North West Academies Trust

NWAT believes an aspirational and inspirational education is the right of every child.

Our success is driven by a commitment to improve standards and outcomes for all pupils.

As specialists in high-quality education, we are passionate about supporting schools within their communities and ensuring outstanding learning opportunities for every child.

The schools in our Trust provide excellent teaching and strong leadership in a creative, supportive and aspirational environment.

We have the necessary experience of driving up standards in education in order to provide a learning environment

“Opening children’s eyes to the wonderful world of possibility.”

where all children and young adults can achieve their full potential. Whatever the challenges are, our goal remains the same: to provide children with opportunities to aspire and succeed, and open their eyes to the wonderful world of possibility.

We offer you..

The support you need to do an excellent and rewarding job, working with schools where every child truly matters.

A chance to develop professionally as part of a fabulous team committed to continuous school growth and ensuring the best possible outcomes for children.



North West Academies Trust

“Opening children’s eyes to the wonderful world of possibility”

Job Description

Job Title: Headteacher
Salary: Competitive
Report to: CEO

Are you an individual who can build on success, has a vision for teaching excellence, and understands how important the right curriculum is to inspire children to learn?

If so, Ellesmere Primary is the school for you!

We want our next Headteacher to see and create opportunity, think

“We want our next headteacher to see and create opportunity...”

differently, innovate and have kindness at heart for all children.

Our mission is to equip every pupil with all the necessary skills for their onward journey, having loved their time at our school.

Under the guidance of North West Academies Trust, Ellesmere Primary School has been rated good by Ofsted. We are on the road to outstanding and we want to keep making the improvements that will make this goal possible. Whether you are seeking your first Headship or looking for a new challenge, we'd be delighted to hear from you.

Closing date: 9am Mon 25th Sept

Shortlisting: Mon 25th Sept

Apply: cbooth@nwatrust.co.uk

School visits: Tues 26th, Wed 27th

Interviews: Thurs 28th Sept





“We want an enthusiastic, committed and hard-working headteacher to lead our team.”

Responsibilities of Headteacher

- **Provide** professional leadership for the school, inspire a love of learning. Lead by example to ensure a high quality education for all pupils.
- **Deliver** inspiring and purposeful leadership for the staff and pupils.
- **Work** with the local governing body, staff and parents to secure continuous school improvement consistent with the ethos, values and objectives of the Trust.
- **Ensure** that all those involved in the school are committed to its aims and motivated to achieve them.
- **Ensure** management, finances, organisation and administration of the school reflects the vision and priorities of the Trust.
- **Manage** and organise the school building efficiently and effectively to ensure it meets the needs of the curriculum, community use and health and safety regulations.
- **Work** with colleagues to develop staff in order to maintain and improve the quality of education provided at the school.
- **Promote** extra-curricular activities in accordance with the educational aims of the school.
- **Manage**, monitor and review the range, quality and use of all available resources in order to improve the quality of education, ensure efficiency and secure value for money.
- **Promote** an environment which secures good teaching, effective learning, high standards of achievement and good behaviour.
- **Implement** a policy for the personal, social and moral development of all pupils.
- **Carefully** monitor and evaluate the quality of teaching, learning and standards of achievement.
- **Develop** and maintain effective links with parents and the wider community to extend the curriculum and support pupils' achievement and personal development.
- **Ensure** clear delegation of responsibilities and tasks, consistent with employment conditions.
- **Promote** and monitor professional development, including the induction of newly-qualified staff.
- **Build** on good working relationships with trustees, governors, staff, pupils, parents/carers and the community.
- **Foster** an environment in which all staff understand they are accountable for the success of the school.
- **Ensure** that parents/carers and pupils are well informed about the curriculum, attainment and progress.
- **Present** an accurate and coherent account of the school's performance, suitable for a range of audiences, including governors, the Trust, the community, Ofsted and others, to enable them to play their part effectively.
- **Carry** out any duties as reasonably expected of the Headteacher.

Criteria

Qualifications

- Teaching experience.
- Evidence of continuous professional development.
- Willingness to complete a National professional qualification for Headship.

Skills & Knowledge

- Data analysis skills, and the ability to use data to set targets and identify areas for improvement.
- Strategic use of data.
- Understanding of high-quality teaching, and the ability to model this for others and support others to improve.
- Evidence of leading quality of teaching and learning.
- Ability to manage financial resources.
- Effective communication and interpersonal skills.
- Ability to communicate a vision and inspire others.

Experience

- Successful senior leadership and management experience in a school.
- Teaching experience.
- Involvement in school self-evaluation and development planning.
- As above – leading SEF and planning.
- Experience of successful line management and staff development.
- Evidence of change and/or project management.
- Good relationship skills and understanding of working with our partners.

