



Elmley Castle CE First School

Headteacher – VACANCY

Salary: L6 - L12

Start Date: 1 January 2027 or earlier where appropriate.

Closing date for this post: 9th March 2026 at 12:00 midday.

Shortlisting: Tuesday 10th March 2026.

Interviews: Tuesday 17th March 2026

The Governing Body of Elmley Castle CE First School are seeking to appoint a candidate who is innovative, able to work collaboratively with strategic direction whilst keeping the children, staff and community of Elmley Castle at the forefront of planning and delivery of education.

We are seeking an applicant who can build on the school's successes: someone who will continue to inspire, motivate and drive the strategic direction of Elmley Castle and its highly, committed and passionate staff team.

This is an exciting opportunity for the right person to lead and develop our school: demonstrating a commitment to providing inclusive education and actively uphold the Christian ethos of the school.

School visits are strongly encouraged. Please call 01386 710279 to book a slot on one of the dates:

- Tuesday 24th February 2026 (09.30am) or
- Tuesday 3rd March 2026 (09:30am).

The deadline for applications is **12 Noon on Monday 9th March 2026**. All applications must be made on the Worcestershire County Council application form (attached). CVs will not be accepted.

Applications must be sent to office@elmleycastle.worcs.sch.uk.

SAFEGUARDING STATEMENT

The Governing Body at Elmley Castle C.E. First School are committed to safeguarding and promoting the welfare of children and young people. Headteachers must ensure that the highest priority is given to following the Guidance and Regulations to safeguard children and young people. The successful candidate will be required to undergo an enhanced check from the Disclosure and Barring Service (DBS).