

Headteacher

- Headteacher:** Evergreen School, Warwick
- Contract:** Permanent Full-time
- Salary:** L29 – 34 (£103,030 - £116,456)
- Closing Date:** 9:00am Monday 29th June
- Start date:** January 2027 or earlier as available
- Interview dates:** Friday 10th July and/or Monday 13th July

Do you believe every young person deserves the chance to thrive, no matter how complex their needs? Do you want to lead a school where inclusion, compassion and ambition sit at the heart of everything we do?

We are looking for an exceptional leader to become the next **Headteacher of Evergreen Special School**—a role that is challenging, deeply meaningful, and profoundly rewarding. Evergreen supports 287 remarkable young people aged 4–19 with a wide range of learning needs, including severe, complex and profound difficulties, sensory needs and autism. With two vibrant sites in Warwick, Evergreen is a cornerstone of specialist education in our community and Trust, and we expect you to share our ambition for it to become a regional beacon of excellence. In time we would hope our new Headteacher would lead the Trust ambition to expand our specialist SEND provision.

Our strong relationship with the Local Authority, including nomination for their Ofsted-led Area SEND review, reflects the school's importance and potential. We need a Headteacher who can inspire teams, build strong partnerships, and lead teaching and learning with clarity, compassion and ambition.

Working with the Trust and the Evergreen LGB, you will shape the curriculum, champion safeguarding, drive student progress, and lead the day-to-day life of the school. You will manage staff and resources, nurture a culture of high expectations, and be supported by colleagues across the Trust and our shared services team.

If you are resilient, passionate about inclusion, and ready to make a lasting difference, we would love to hear from you.

Closes: 9:00am Monday 29th June 2026

Interviews: will take place on Friday 10th July and/or Monday 13th July 2026

Visits to the school are essential. To arrange a visit or an informal conversation in relation to the post, please contact Richard Williams, MAT Director on r.williams@wsfmat.co.uk

Warwick School Foundation Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS disclosure (with child and adult's barred list check) and prohibition from teaching check. References and online checks will be completed at shortlisting stage.