JOB TITLE: HEADTEACHER

Evington Valley Primary School

INFORMATION FOR CANDIDATES

Role Commences: January 2026 (or April 2026)



'Staff and pupils really do demonstrate the ethos of the school, 'caring and learning together'.

Ofsted, 2023







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WELCOME LETTER

Dear Applicant,

Thank you for your interest in the post of headteacher at Evington Valley Primary School. We believe that this is an exciting opportunity for the successful applicant to join our supportive and diverse school family.

The school is currently overseen by an Interim Executive Board of experienced governors appointed by the local authority to support the development of a new Governing Body and the appointment of a headteacher over the coming year. We are seeking to appoint a headteacher who will build on current good practice, build effective relationships and lead the school forward. They will work with the IEB to establish the new governing body. As the school is at the heart of the local community, the new headteacher will maintain and extend links beyond the school boundaries while leading and developing our enthusiastic staff team. Evington Valley Primary School is part of School Improvement Leicester and the new Headteacher will be expected to continue to build on the excellent relationships that we currently have with the other schools.

This is an excellent opportunity for someone who is passionate about education, keen to innovate teaching and learning and who can drive Evington Valley Primary School forward whilst ensuring that the children are at the heart of everything they do.

We recommend that you look at our school website to better understand our school and its ethos. We would encourage visits to the school between 27th August and 12th September 2025. Visits may be arranged by contacting Lucy Ireland for an appointment by emailing office@evingtonvalley.leicester.sch.uk

If you require any further information, this may be obtained from Human Resources Team at Leicester City Council, by emailing schools.hr@leicester.gov.uk

We look forward to hearing from you and receiving your application by 11:59pm on Sunday 14th September 2025.

Interview Dates: 13th and 14th October 2025

Those candidates invited for interview will be informed which date(s) they are required to attend.

We look forward to meeting you.

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Sue Welford

Chair of the Interim Executive Board.







ABOUT EVINGTON VALLEY PRIMARY SCHOOL

Evington Valley Primary School is a friendly, thriving multicultural city school for pupils aged 3 to 11. There will be 315 pupils on roll for the next academic year plus 26 part-time F1 pupils. The pupils are in mixed ability and vertically grouped classes, giving three upper KS2, three lower KS2 and three KS1 classes. Within the Foundation Stage there are three classes, two containing F2 pupils and one with part-time F1 pupils. The school is full across all year groups.

Teachers plan in teams, which ensures a consistent approach across the parallel classes and allows staff to draw on each other's curricular strengths. Each planning team has a team leader and a small team of teaching assistants, who work co-operatively with class teachers to support pupils in that age group.

Our school population reflects the rich and diverse cultures living in Leicester. The school currently boasts a linguistic diversity of more than 20 languages and we consider ourselves to be a caring school in which the pupils are treated as individuals and pupils of all races, cultures and abilities are fully included. The school actively respects and celebrates the cultural heritage of its pupils and provides a broad and balanced curriculum that is inclusive of all pupils and reflects the

multicultural society we live in. Our collective act of worship takes into account the religious diversity of the pupils and the school has a determination.

Pupils are encouraged to become involved in extra-curricular clubs, school visits and seasonal events. Each year a school council is elected by the pupil body and they make valuable contributions to the life of the school. Our pupils in turn are friendly, well behaved and show very good respect and tolerance for each other, their teachers and all adults in school.

The current IEB was put in place at the end of March 2025 to ensure effective strategic oversight of the school. During the coming academic year the IEB will work closely with the headteacher and the community to develop and train a new governing body for the school.

The school's most recent Ofsted inspection was in January 2023, when a short inspection confirmed that the school continues to be Good (report available on school website).

'All pupils study a broad and ambitious curriculum that is rooted in the national curriculum. Leaders ensure that pupils build their knowledge towards defined learning intentions in each subject' Ofsted, 2023.

Safeguarding

Evington Valley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The successful applicant will be required to undertake an Enhanced DBS Disclosure. In line with Keeping Children Safe in Education Section 3: Safer Recruitment, the schools may, as part of our due diligence, perform online searches of any shortlisted candidates as part of our preemployment checks.

Visits to the school

We hope to be able to welcome visits to the school prior to the closing date and these may be arranged by contacting Lucy Ireland, for an appointment by emailing office@evingtonvalley.leicester.sch.uk. We also strongly recommend that you look at our school website.

If you require any further information, this may be obtained from Human Resources Team at Leicester City Council, by emailing schools.hr@leicester.gov.uk

Application Guidance

Please complete the application form (on *eteach*), detailing how you meet the job description and person specification in your supporting statement (no more than two sides of A4).

Please note that CVs will not be accepted as applications.

Closing date for applications Sunday 14th September 2025 at 23:59. Interview dates 13th and 14th October 2025.