

HEAD TEACHER – PERSON SPECIFICATION

Essential	Evidence
1. Inspirational, enthusiastic and innovative leader, with a strong commitment to our school core values, including Safeguarding, confidentiality and the Nolan Principles of Public Life.	Application Interview References
2. Qualified Teacher Status; ideally further leadership qualifications (eg NPQH) or willingness to undertake further qualifications/training.	Application References
3. Reflective practitioner who promotes and develops the school vision, actively meeting the Head Teachers' Standards through the highest standards of professional behaviour, teaching and learning.	Application Interview References
4. An ability to quickly create warmth and rapport with students, staff and parents/carers, putting the students at the heart of everything we do.	Application Interview References
5. Excellent organisational and communication skills across a wide range of stakeholders, including a sense of humour and the ability to work effectively and calmly under pressure.	Application Interview References
6. Able to communicate ambition and aspiration to staff and pupils, with an excellent understanding of data and an ability to use it effectively to drive up standards and ensure outstanding pupil progress.	Application Interview References
7. Ability to manage behaviour positively to ensure effective learning and enable all children to make outstanding progress.	Interactions References
8. Ability to and experience of working collaboratively both internally and externally to secure the best possible outcomes for the school, the staff and students in every aspect of our work.	Interview References Interaction
9. No safeguarding, disciplinary or capability concerns.	Application References