



Person Specification

	Essential	Desirable	Score 0/1/2/3
Relevant Experience:			
Record of successful Headteacher, Deputy Headteacher or Assistant Headteacher experience within the primary phase	X		
Successful leadership experience in the primary phase in more than one school		X	
Experience of managing and / or mentoring staff	X		
Excellent classroom practitioner in the primary phase	X		
Experience of raising educational standards	X		
Experience of leadership in school development planning, self-evaluation and monitoring	X		
Experience of building links and working with parents and the wider community	X		



Fairway Primary School

The Fairway, Offerton
 Stockport, Cheshire
 SK2 5DR
 Tel 0161 483 1873
 Fax 0161 483 9880

www.headteacher@fairway.stockport.sch.uk

Headteacher Alison White
 Deputy Headteacher Liz Mason
 Ofsted URN: 106046

	Essential	Desirable	Score 0/1/2/3
Experience of fulfilling the role of Designated Safeguarding Lead		x	
Experience of managing school financial budgeting and expenditure and securing best value	x		
Experience of promoting the professional development of all school staff	x		
Experience of recruitment and selection processes	x		
Experience in the use of a range of tools and evidence including performance data to support, monitor, evaluate and improve all aspects of school life	x		
Experience of working with other professional bodies in the development of teaching and learning		x	
Education and Training:			
Qualified Teacher Status	x		
Evidence of training within the last 5 years including leadership, management skills and other relevant professional development	x		



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NPQH or equivalent		X	
Knowledge of:			
All Key Stages within primary education including EYFS	X		
A high-quality curriculum that meets the needs of all children	X		
SEND and inclusion legislation and Code of Practice	X		
The principles of effective teaching, learning and assessment	X		
The principles of funding within a maintained Primary School		X	
The legislation and requirements relating to the safeguarding of children and other legal issues	X		
The current Ofsted framework and its influence on school curriculum development	X		



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	Essential	Desirable	Score 0/1/2/3
Skills and qualities:			
Lead by example with integrity and clarity	X		
Manage own workload and that of others to encourage and promote staff wellbeing and allow a work life balance	X		
Maintain and expand constructive collaborations with other local Primary Schools to share good practice		X	
The ability support colleagues and work together for the benefit of children at our school	X		
Show resilience, perseverance and optimism in the face of difficulties and challenges	X		
Show an understanding of the benefits of working with other agencies for the wellbeing of all pupils	X		
Proven inspirational leadership and management skills	X		
The use of appraisal in promoting and sustaining whole school improvement	X		



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Effective communication appropriate to the audience within a school community	X		
Promotion and development of distributed leadership	X		
Expertise in performance data to support school improvement	X		
Prepared to promote the ethos and values of our school	X		
A commitment to further developing the schools existing inclusive culture and ethos	X		
A commitment to working with other schools, educational partners, including the voluntary sector and agencies within the wider diverse community		X	
The capacity to provide the vision to inspire, challenge and motivate the whole school	X		
To understand and support Stockport Council's Equality and Diversity Statement	X		
To meet Stockport Council's standard of Attendance	X		

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≈ *Responsible* ≈ *Ambitious* ≈ *Individual* ≈ *Explorers* ≈