



Ferring C.E. Primary School

An Inspiring Place to Grow, Believe and Achieve



At Ferring C.E Primary School, our vision is simple: to create an outstanding school where all children are valued and thrive within a culture of excellence underpinned by the teachings and example of Jesus Christ.



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Ferring Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We welcome applications from all sections of the community regardless of gender, race, disability, sexual orientation or age.

Letter from the Chair of Governors

Dear Applicant,
Thank you for your interest in the headship of our school.

Due to the retirement of the current headteacher, an opportunity has arisen to lead our warm, welcoming and improving school. The governors seek to appoint an energetic and highly motivated senior leader as headteacher at the school, who will continue to drive the school on its improvement journey.

This is a really exciting opportunity for a talented individual to make a significant positive difference to Ferring Church of England Primary School, its pupils and staff, and the wider village community it serves.

Ofsted rated the school as Requires Improvement in 2019 (and 2016), and the school has undertaken a rapid improvement journey to ensure that it is at least good at the next inspection. The right candidate will continue to lead this drive for excellence.

You will have a proven track record of teaching and learning, be able to demonstrate strong leadership and have a strategic understanding of modern primary education. The school prides itself on delivering and developing a broad, balanced and exciting curriculum, and you will be expected to build on the things we already do well, and help us to address any areas that need developing.

Please let me know if you need any support to enable you to participate in the recruitment process.

I look forward to receiving your application.

Yours sincerely,

Mrs Jenny Trace (Chair of Governors)



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Ferring C.E Primary School is a one form intake school. We have 7 classes, ranging from year R to year 6, each with a full time teacher, plus a PPA cover teacher. We have 9 teaching assistants, 2 of whom have a focus specifically on inclusion. We currently have 202 pupils on roll, with capacity for 210. It is our aim to be oversubscribed: the school of choice in the local area.

All of our classes are named after countries, from all around the world, and each class learn about the language and culture of their class country.

The school (both pupils and staff) is vertically organised into 'colour' houses. Inter-house competitions, house points for academic and pastoral achievement, and of course Sports' Day all contribute to the weekly, termly, and yearly house point total, which then determines the annual winner of the House Cup.



Our current Deputy Head is the SENCO / Inclusion Manager, supported by an Inclusion Assistant TA.

A large majority of our pupils are from a White British background, with a below average proportion of children from ethnic backgrounds or who speak English as an additional language.

The proportion of pupils who have Special Educational Needs or Disabilities is around 13% - which is just below the national average; those with more serious SEN(D), with an ECHP, is just below average. The proportion of pupils for whom the school receives the Pupil Premium is below average, but has increased recently.

Progress and outcomes at key stage 2 (Reading, Writing and Maths) at expected standard have been following an improving trajectory, taking a dip in 2019; outcomes are still below local authority figures and national. Greater depth is just below national.

Improving progress and outcomes at key stage 2 is a key feature of the Strategic Development Plan.

The Governors acknowledge that this is an area of priority.



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"Ferring CE Primary school is a nurturing and welcoming community with a strong 'family feel'. This is a clear expression of the Christian underpinning and reflected through its vision and values..."
SIAMS Report (2017).

Ferring School is a lovely village primary, on the outskirts of the seaside town of Worthing. Situated in the friendly village community of Ferring, we are just a stone's throw from both the beautiful beaches of Ferring and Goring; and the South Downs National Park. The prominent Highdown Hill, with views all the way to the Seven Sisters to the east, and the Isle of Wight to the west, is just a mile from our school.



We are so lucky to have such beautiful, spacious and well kept grounds which the pupils love to spend time in; learning, playing, competing and growing.



Goring-by-Sea Railway station is just a ten minute walk from our school, with regular trains to Worthing or Brighton; Portsmouth and Southampton.

**Sea Lane,
Ferring,
Worthing,
West Sussex,
BN12 5DU**



01903 243945
office@ferringceschool.co.uk



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School Mission:

Our mission is to ensure that all of our children grow within a school that provides a broad range of engaging experiences that develop a love of learning that builds the essential skills and knowledge they need to be successful in life. This results in confident learners who demonstrate kindness and understand the importance of achieving within a supportive, safe and caring environment bound together by strong Christian Values.

"The deep and meaningful partnership with the local churches and the community serve to enrich the school's Christian foundation."
SIAMS Report (2017)



Maintaining close links with the community is very important here at Ferring School, especially with the local parish church of St. Andrew's. The pupils regularly walk to church to celebrate key events in the liturgical and academic year, and our local clergy presides over weekly faith assemblies in school, and more recently, on zoom.



"When children are out and about the village, as a mini community, they have a real sense of identity.'."

SIAMS Report (2017)



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Chichester Diocese and Church schools

The Diocese of Chichester covers almost exactly the whole of the county of Sussex, relating in educational terms to three local authorities: West Sussex, East Sussex and Brighton and Hove. It covers approximately 1,459 square miles and has a population of 1,492,000; there are 391 parishes. The Bishop of Chichester, The Right Reverend Dr Martin Warner, is assisted by two suffragan bishops and four archdeacons. More details of the diocese can be found on the diocesan website: www.chichester.anglican.org



The Diocese of Chichester Board of Education (DBE) is charged under the 1991 DBE Measure to oversee the work of all Church of England state funded schools in the Diocese (currently 155, educating around 37,000 pupils). The board meets termly, reviewing the work in schools and making decisions on a wide range of policy and practice.

The pupils within the diocese have a wide range of ability and come from diverse social settings. Those who wish to come to one of our schools, whether of Christian faith, other faiths and those who as yet do not profess a faith, are welcome if there is a place.

Whatever the status of our schools we want them to unite under a common end which is that of:

“Learning with meaning and purpose: to know God and shape the world”

We expect teaching and learning to be rooted in the Christian narrative of creation, redemption and future hope. We want our curricula and pedagogy to foster a spirit of enquiry, creativity and to ‘walk the talk’ of Christian belief and values in every aspect of school life. Our aim is for all our schools to perform well as part of their Christian responsibility to do their best by all the children and families in their care.



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We look forward to receiving your application.

In your application, you should address the person and job specification, and provide evidence of impact from your current role or recent experience. Your letter of support should be no longer than 2 sides of A4 when typed.

The closing date for applications is **12 noon on Monday 25th January 2021**, and interviews are scheduled at the school, on **Wednesday 10th** and **Thursday 11th of February 2021**. If shortlisted, you should make yourself available on both dates.

You are most welcome to visit the school prior to the closing date for applications, by arrangement. Please contact the school office on **01903 243945** to make an appointment. Specific C-19 precautions will be in place, including the wearing of a face-covering.

For more information and to learn more about our school, please see our website www.ferring.w-sussex.sch.uk or find us on Facebook @ferringc.eprimary

For **electronic applications**, please send your completed application form to our Clerk to Governors: ssavage@ferringceschool.co.uk

For **postal applications**, please mark FAO: Clerk to Governors, and send to:

**Ferring C.E Primary School,
Sea Lane,
Ferring,
Worthing,
West Sussex,
BN12 5DU**

