Headteacher

Frank Wise School, Banbury, Oxfordshire

Full-time | Permanent

Leadership Scale: L19-L25

Start Date: Negiotiable

Closing Date 30.10.26 (08:00)

Interviews W/C October 19th, 2026

Lead a school where every child is valued, challenged and empowered to achieve.

At Frank Wise School, we believe every pupil is an individual of equal worth, with the potential to learn, achieve, and make a unique contribution to their family, community, and society.

We are seeking an exceptional Headteacher who shares this belief and can lead our school into the next chapter of its development while remaining true to the values that have defined Frank Wise for generations.

Our purpose is to educate, motivate and celebrate children with special needs by providing equality and quality in quantity

Our vision is simple but powerful: every pupil should experience success, develop independence, enjoy meaningful relationships and be equipped for a fulfilling and rewarding life.

Frank Wise School is recognised locally and nationally for its commitment to excellence in special education, innovative practice and partnership working.

We are seeking an inspirational Headteacher to lead the school through the next stage of its development. This is a rare opportunity to build on an established record of success whilst helping shape an ambitious future for our pupils, staff and wider community.

The successful candidate will:

- Provide clear, values-led leadership that places pupils and families at the centre of decision-making.
- Champion the highest aspirations for children and young people with complex learning difficulties.
- Sustain and strengthen the school's inclusive, supportive and ambitious culture.
- Lead exceptional teaching, learning and curriculum development across the school.

- Foster innovation whilst maintaining the core values and ethos that define Frank Wise School.
- Promote strong partnerships with families, the Governing Board, local authorities, schools, health and social care professionals, and other external agencies.
- Develop leadership capacity and professional growth throughout the school.
- Ensure that safeguarding, wellbeing, statutory health and safety responsibilities, and improved outcomes remain at the heart of the school's work.
- Lead strategic improvement through evidence-informed practice and robust self-evaluation.
- Lead strategic financial planning and ensure the effective stewardship of public resources.

We are looking for a leader who:

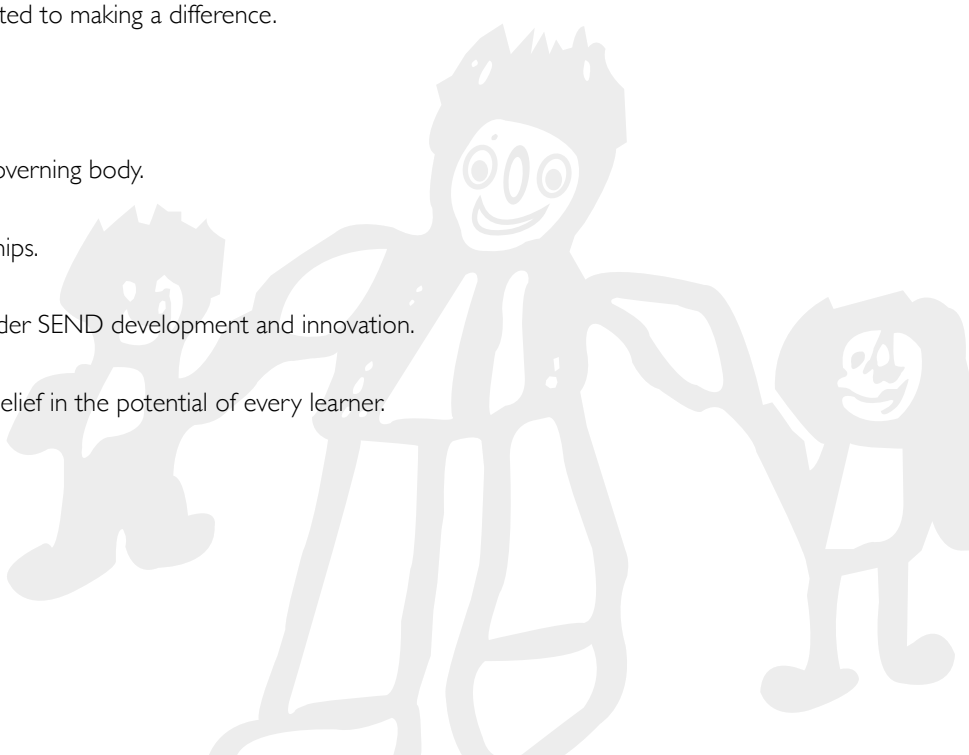
- Has substantial and successful leadership experience within a special school or SEND setting.
- Demonstrates a deep understanding of SEND and inclusive education.
- Has a proven track record of leading whole-school improvement and improving teaching, learning and outcomes for children and young people with additional needs.
- Places relationships, communication and collaboration at the centre of leadership.
- Combines strategic vision with effective operational management.
- Is committed to high expectations, continuous improvement and professional learning.
- Can inspire confidence among pupils, families, staff and governors.

In return, Frank Wise School offers:

- The opportunity to lead an established and highly respected special school.
- Dedicated and skilled staff committed to making a difference.
- Engaged and supportive families.
- A knowledgeable and ambitious governing body.
- Strong local and national partnerships.
- Opportunities to contribute to wider SEND development and innovation.
- A school community united by a belief in the potential of every learner.

The Leader We Are Looking For

We are seeking a Headteacher who:



- Shares our belief that every pupil can learn and make meaningful progress.
- Will preserve the values, culture and reputation that make Frank Wise School exceptional.
- Understands that outstanding special education begins with strong relationships and high expectations.
- Can inspire confidence amongst pupils, families, staff, governors and partners.
- Will work collaboratively with the Governing Board, supporting effective governance, accountability and strategic decision-making.
- Will champion innovation whilst remaining firmly focused on pupil outcomes.
- Recognises the importance of preparing young people for adulthood, independence and active participation in their communities.
- Is committed to developing others and building leadership capacity throughout the school.

We strongly encourage visits to the school to support a successful application.

This is not a school in need of transformation. It is a successful school with a strong culture and clear values. We are seeking a leader who can preserve what is special about Frank Wise whilst bringing fresh thinking, energy and strategic leadership for the future.

Frank Wise School is committed to safeguarding and promoting the welfare of children and young people. Appointment to this post is subject to satisfactory references, an enhanced DBS check, qualification verification and all other relevant pre-employment checks in line with Keeping Children Safe In Education.