

Job Description

Post Title

Headteacher

Responsible To

The Governing Body

Responsible For

The strategic leadership, management and performance of Frank Wise School.

Purpose of the Role

The Headteacher is the school's leading professional and provides strategic and operational leadership that enables every pupil to thrive and achieve their potential.

The Headteacher will promote the school's values and vision whilst ensuring outstanding educational provision, effective safeguarding, strong partnerships with families and sustainable organisational development.

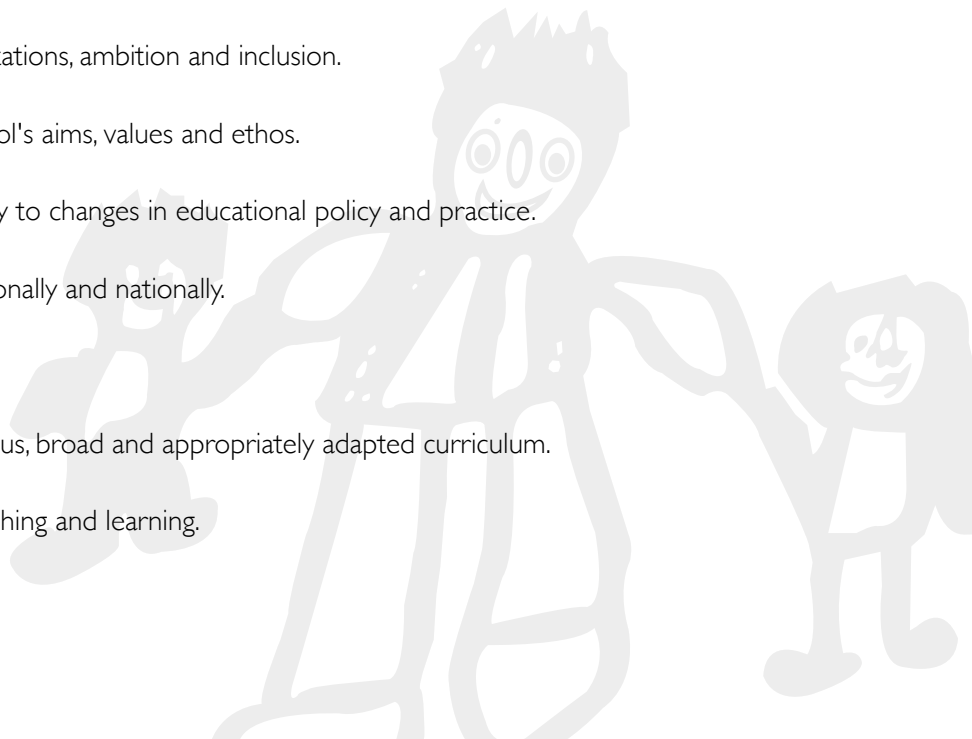
The Headteacher will work closely with governors, staff, pupils, families and external partners to maintain and enhance the school's reputation for excellence in special education.

Key Responsibilities**Strategic Leadership**

- Develop and communicate a clear vision for the future of the school.
- Lead strategic planning and school improvement.
- Promote a culture of high expectations, ambition and inclusion.
- Ensure decisions reflect the school's aims, values and ethos.
- Anticipate and respond effectively to changes in educational policy and practice.
- Represent the school locally, regionally and nationally.

Quality of Education

- Ensure the delivery of an ambitious, broad and appropriately adapted curriculum.
- Promote evidence-informed teaching and learning.



- Secure high standards of achievement and progress for all pupils.
- Ensure effective systems are in place to monitor attainment.
- Promote meaningful preparation for adulthood and lifelong learning.

SEND Leadership

- Champion the rights, aspirations and achievements of pupils with SEND.
- Ensure educational provision is personalised and responsive to individual needs.
- Promote inclusive practices which maximise participation, communication and independence.
- Ensure pupils' EHCP outcomes are effectively supported and reviewed.

Safeguarding and Wellbeing

- Act as Designated Safeguarding Lead and ensure effective safeguarding leadership arrangements.
- Maintain a strong safeguarding culture throughout the school.
- Promote pupil wellbeing, personal development and positive relationships.
- Ensure compliance with all safeguarding, health and safety and statutory requirements.

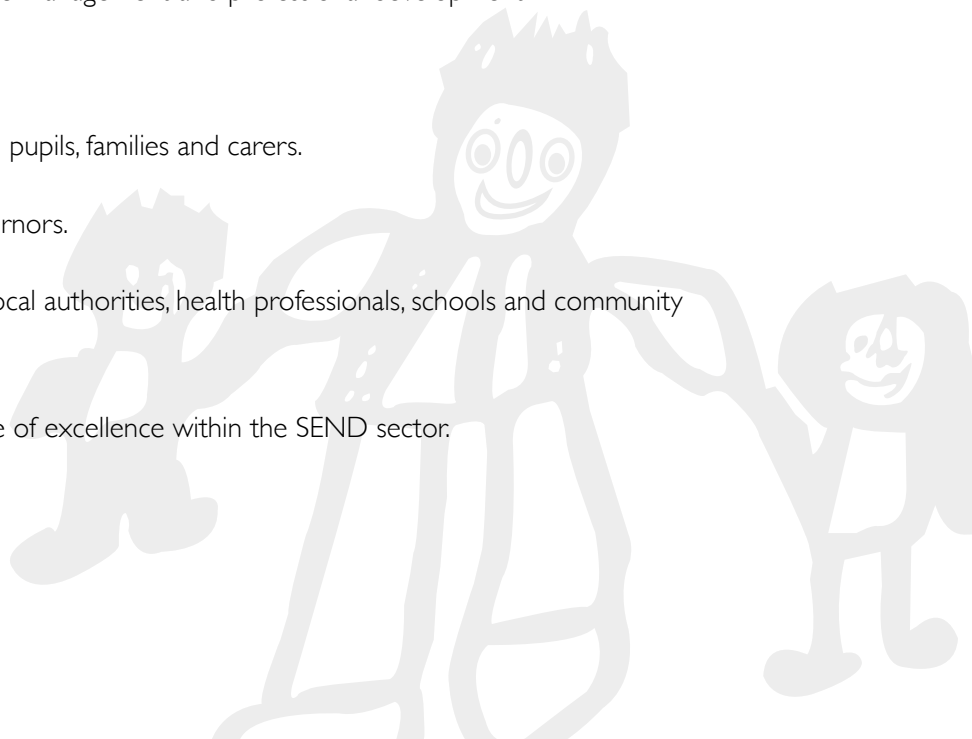
Staff Leadership and Development

- Lead, motivate and develop staff at all levels.
- Foster a culture of trust, accountability and professional growth.
- Support leadership development and succession planning.
- Ensure high-quality performance management and professional development.

Partnerships

- Build positive relationships with pupils, families and carers.
- Work collaboratively with governors.
- Strengthen partnerships with local authorities, health professionals, schools and community organisations.
- Promote the school as a centre of excellence within the SEND sector.

Finance and Resources



- Ensure effective stewardship of public resources.
- Lead strategic financial planning and budget management.
- Ensure resources are aligned with educational priorities.
- Maintain high standards across the school environment and facilities.

Preparation for Life Beyond School

- Champion the school's commitment to developing independence, confidence and self-determination in every pupil.
- Ensure that communication, functional skills and preparation for adulthood are at the heart of curriculum planning and delivery.
- Promote opportunities for pupils to participate actively in their communities and to develop meaningful social relationships.
- Foster links with local businesses, organisations and community partners that enhance future employment, volunteering and life opportunities.
- Ensure that all pupils are supported to achieve the highest possible level of independence and engagement in adult life.
- Build upon the school's established commitment to inclusion, ensuring pupils regularly access and contribute to the wider community.

