



Job Description

Headteacher at Frodsham Manor House Primary School, Frodsham.

At Frodsham Manor House Primary School we strive to maintain and enhance the existing strengths of the school by bringing drive and ambition for continual improvement.

Our Headteacher will nurture and inspire the vision and ethos of our school

- we care for ourselves, other people and our environment
- we value each child and adult as an individual and support them to achieve their full potential
- We are supporters of the No Outsiders programme.

The Headteacher will lead and motivate our children, staff and parental community and drive the school forward to meet the challenges it faces and continue to grow and improve.

Key areas of work:

- Meet the headteachers' standards; to work with the governing body to promote and achieve the school's vision and strategic objectives
- Ensure creative and challenging teaching and learning experiences for all our children and staff; develop and provide outcomes for children that are a reflection of their needs, abilities and aptitudes
- Promote high standards of behaviour, mutual respect, attendance and individual attainment
- Model best practice including developing a scheme of work to encompass the latest research and build on concepts, knowledge and skills in a progressive and sequenced way
- Ensure efficient and effective management of resources to ensure future sustainability
- Remain appraised of the wider educational landscape, identify future challenges and proactively develop strategic plans to uphold Frodsham Manor House Primary School's vision, whilst continuing to improve school performance
- Support, motivate, inspire and empower our dynamic staff by nurturing respectful relationships which also focus on wellbeing and career development
- Build upon the existing positive relationships with governors, staff, parents and the wider community to enable continuous improvement of the school
- Ensure a safe environment utilising a trauma-informed approach that protects the welfare of children and staff in school
- Promote inclusion for all and remove barriers to education, with a positive focus on pupils with SEND
- Be forward thinking and dynamic to ensure that the school is an inviting, fun and welcoming place to learn and work whilst striving for excellence
- Continue to offer the inclusive gold standard in foundation subjects, providing all children the opportunity to flourish



The post holder will:

- show evidence of commitment to sustaining and developing the ethos and values of Frodsham Manor House Primary School.
- be an experienced senior leader in a primary setting, with a proven track record of managing and implementing change;
- have the ability to ensure the efficient and effective day to day running of the school including strategic financial planning, budgetary management and evaluating the use of resources in relation to their contribution to pupil achievement;
- be aware of the wider educational landscape and the challenges this brings in terms of finance and change;
- have a proven track record of raising standards in teaching and learning, resulting in measurable whole school improvement;
- be able to demonstrate creative and innovative contributions to strategic plans, learning and teaching that will result in continuous improvement;
- be a highly collaborative strategic leader with an ability to engage with a range of internal and external partners to further enhance school performance;
- be able to manage and motivate staff to the highest standards.