



Gentleshaw Primary Academy

HEADTEACHER

Salary L8 – L14 (£59,166 - £68,585) per annum

Salary is negotiable dependent on experience

To commence 1st September 2025

Full time, permanent

Gentleshaw Primary Academy has been situated on the edge of Cannock Chase since 1878. During this time, the academy has been at the heart of the community. Through our ethos and community links, we aim for our children to become ambitious, successful and responsible citizens.

The academy caters for pupils aged 3 to 11, has a combined early years unit and is single form entry from reception to Year 6. There are currently 206 pupils on roll. Over 75% of pupils attend from out of catchment and the number on roll has increased dramatically in the past 4 years.

Future Generation Trust (FGT) is a growing Trust of primary phase academies in Staffordshire.

FGT aims to create a strong positive culture in all of its academies in which valuable life skills will be delivered. Quality teaching, built upon a foundation of care and support will lead to high levels of attainment, achievement and confidence, self-esteem and a love of learning.

The successful applicant should be a strategic thinker, committed to creating a culture of continuous improvement. They will be able to clearly demonstrate the key skills and values that will enable them to successfully be a role model for everyone at the academy.

We believe this vacancy represents an excellent opportunity for someone who is inspired and not daunted by the reputation the academy enjoys. The ideal candidate will be someone who is aspirational, innovative and energetic. It is essential that they are driven to achieve outstanding educational practices and results.

You will have:

- recent successful leadership experience;
- a proven track record of leading school improvement and demonstrable impact in raising achievement;
- evidence of initiating and implementing strategies to embrace partnership working;
- successfully managed a team through change to bring about positive organisational developments.

We can offer:

- a dedicated and experienced academy with high ambitions for children;
- happy pupils who demonstrate excellent standards of behaviour and who enjoy learning;
- collaborative working with a wide range of academies;
- a supportive parental and wider community;
- a supportive mentor from within the Trust.

Gentleshaw Primary Academy is part of Future Generation Trust
In the future generation we trust!

This job involves working with children and is therefore subject to an advance disclosure check through the confidential process administered by the Disclosure & Barring Service. A conviction may not exclude candidates from the job, but it will be considered as part of the recruitment process. Our academy is committed to safeguarding and promoting the welfare of all children and young people and expects staff to share this commitment.



The successful applicant will be ably supported by the CEO, Trust Central Team and other academy leaders in the MAT. Our expectation is that you embrace this partnership and fully collaborate to help drive Gentleshaw and Future Generation Trust forward.

We are committed to safeguarding and promoting the welfare of children and expect all staff and volunteers to share this commitment.

It is strongly recommended that potential candidates arrange a visit to the academy. Appointments can be made by emailing Mrs Nikkie Boston at nboston@gentleshawprimary.academy or by calling 01543 227420.

Scheduled visit times are as follows:

- Thursday 1st May at 10am
- Tuesday 6th May at 2pm

Applications should be emailed to Emma Joyce at emma.joyce@futuregenerationtrust.co.uk

Full information and supporting documents which include detailed instructions on how to apply for this role can be found on the Academy's and Trust's vacancy page by using the links below:

<https://www.gentleshaw-squirrel.com/job-vacancies>

<https://www.futuregenerationtrust.co.uk/vacancies>

Closing date: 3pm on Friday 9th May 2025

Candidates selected for interview will be notified by: 3pm Thursday 15th May 2025

Interviews: W/C 19th May 2025, prior to interview, references will be requested

Gentleshaw Primary Academy
Darlings Lane
Gentleshaw
Rugeley
Staffordshire
WS15 4LY

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