



Role: Headteacher (0.6 fte Teaching Commitment)

Location: Gilsland, Brampton, England, CA8 7AA

Salary: Grade L6 £56,316 – L12 £65,286

Contract Type: Full-time, Permanent (Secondments will be considered).

Start Date: September 2025

Closing Date for Applications: 12 Noon – Friday 16th May 2025 **Interviews to be Held:** Wednesday 20th & Thursday 21st May 2025.

Inspire. Lead. Transform.

At the Good Shepherd Trust, we are seeking an exceptional and visionary Headteacher to lead our school into its next chapter. This is a unique opportunity for a passionate, strategic leader to drive educational excellence and ensure that every child thrives. We are committed to delivering outstanding education and life opportunities for every child.

About Us

Our school is situated in a beautiful village just on the border between Cumbria and Northumberland. We are lucky enough to have Hadrian's Wall right on our doorstep and be part of a supportive community.

The Local Governing Body of our small but ambitious village primary school are looking to recruit a permanent Headteacher, with a teaching responsibility.

This vacancy is an opportunity for an ambitious and energetic leader who has a passion and a joy for outstanding teaching and learning. The successful candidate will continue to develop exciting and innovative approaches to teaching and learning and be an inspirational Headteacher.

We have a dedicated staff team, supportive parents, and motivated pupils. Our school has made strong progress in recent years as part of the Good Shepherd Trust, the Diocese of Carlisle's Multi-Academy Trust, and we are now seeking a Headteacher who can build on this momentum, further raise standards, and inspire a culture of continuous improvement.

The Role

As Headteacher, you will:

- Provide inspirational leadership and strategic direction.
- Build a strong, values-driven school culture rooted in excellence and equity.
- Develop high-quality teaching and learning that supports outstanding outcomes.
- Lead with integrity, courage, and a deep commitment to pupil welfare.
- Work collaboratively with staff, local governing body, and the wider trust.

We Are Looking for a Leader Who:

- Can balance the responsibility of leading a school and a teaching commitment.
- Is fully supportive of the Christian ethos of our school and can demonstrate an understanding of the unique character of a church school. • Will place emphasis on the development of the 'whole child' and on the all-round flourishing of staff and pupils alike, leading and inspiring growth and development in their team.
- Can lead the further development of our school's vision within the Good Shepherd Trust, implementing this vision to drive the school forwards.
- Understands the challenges of a small school and is prepared to be flexible with working practices.
- Is an effective team member with excellent communication skills.
- Is outward-facing and willing to work collaboratively with colleagues in other local schools and within the Good Shepherd Trust.

We Offer:

- A forward-thinking and supportive Trust with clear values and high expectations
- Excellent CPD and leadership development opportunities.
- A committed and talented team of staff and local governing body members.
- Enthusiastic pupils who are keen to learn and succeed.
- A genuine opportunity to shape the future of the school.

Visits to the School are warmly encouraged. To arrange a visit or request an application pack, please call or e-mail the school on

016977 47302 or admin@gilsland.cumbria.sch.uk

The Good Shepherd Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references.

