



A word cloud featuring various professional traits and skills. The words are arranged in a circular pattern, with some words appearing larger and more prominent than others. The background includes silhouettes of people in various poses, suggesting a collaborative or professional environment. The words are color-coded in shades of blue, green, and orange. The most prominent words include 'professionalism', 'honesty', 'emotional intelligence', 'passion', 'team player', 'dedication', 'commitment', 'reliability', 'integrity', 'responsibility', 'ambition', 'listening skills', 'work ethic', 'child focused', 'courtesy and care', 'drive to succeed', 'compassion', 'personality', 'professional friend', 'vision', 'skilled', 'patient', 'loyal', 'credibility', 'engaging', 'flexibility', 'trustworthiness', 'knowledgable', 'approachability', 'personable', 'understanding', 'drive', 'openness', 'respectfulness', 'care', 'compassionate', 'kindness', 'empathy', 'trustworthy', 'problem solving', 'precision', 'dedication', 'resilience', 'listening', 'reliability', 'commitment', 'integrity', 'responsibility', 'ambition', 'listening skills', 'work ethic', 'child focused', 'courtesy and care', 'drive to succeed', 'compassion', 'personality', 'professional friend', 'vision', 'skilled', 'patient', 'loyal', 'credibility', 'engaging', 'flexibility', 'trustworthiness', 'knowledgable', 'approachability', 'personable', 'understanding', 'drive', 'openness', 'respectfulness', 'care', 'compassionate', 'kindness', 'empathy', 'trustworthy', 'problem solving', 'precision'.

Governors are seeking to appoint an experienced, tenacious leader, who understands that learning is the heart of our school. The successful candidate will build on the strong foundations that already exists. Our new Headteacher will inspire and bring out the best in staff, be resourceful, have resilience and drive, and have a proven track-record of delivering strong educational outcomes. The school has a committed family of staff, governors and parents/carers - we are exceptionally proud of our children and our community. Our inspection in October 2021 said:

‘All pupils and families are welcomed into the heart of the school’s generous community. If pupils have special educational needs and/or disabilities (SEND), school leaders and staff make sure that the right support is in place. Pupils accept each other and enjoy being together, irrespective of different backgrounds, abilities or families.’

The successful candidate will drive the development of the school's curriculum offer, ensuring that more pupils than ever before leave each stage of their educational journey well-prepared for their next. Strategies will place the needs of the most disadvantaged children at the centre of their design.

WE ARE SEEKING A PROFESSIONAL INDIVIDUAL WHO:

- Is currently an outstanding and experienced leader, resilient and solution focused
- Has a strong track-record of success in their current role within the Primary phase
- Can develop the quality of learning provision so that it secures progress for all pupils from entry to exit
- Will effectively model leadership, ensuring staff have the skills they need to do their job well
- Innovates to improve the quality of the curriculum offer to address social disadvantage and fully meet the needs of pupils with special education needs
- Demonstrates commitment to build good relationships within the school, across partnerships and in the wider community.

APPLICATION PROCEDURE:

Should you wish to apply for this vacancy, please view the candidate pack and complete the application form which can be found at www.hamwic.org. Completed applications should be returned to recruitment@hamwic.org. **CV's will only be accepted along with a completed application form.**

We would be delighted to give you a tour of the school and answer any questions you may have. Please contact the Lois Gennings, School Business Manager on 02380 227966 to arrange a visit.

SAFEGUARDING:

All schools within the Trust are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.