

HEADTEACHER PERSON SPECIFICATION

Essential Attributes	How identified			Desirable Attributes	How identified
	Form	Supporting Statement	Interview		
Qualifications and Experience				<ul style="list-style-type: none"> • Achieved NPQH or other relevant Headteacher qualification • Higher qualification in education and/or management • Experience of leading, supporting and challenging teaching and non-teaching staff • Experience of working in partnership with Governors • A commitment to the continuous professional development of staff • Successful experience of liaising with external agencies • Evidence of recent and relevant further study, including management training • Commitment to promoting the school in the community • Evidence of establishing a good rapport with parents • An understanding of the implications of a rural/coastal setting and diverse catchment area • An understanding of small school headship • Effective operational knowledge of Foundation Stage and Key Stages 1 and 2 • An understanding of the implications of teaching children within mixed age classes • Evidence of good teaching practice 	Desirable criteria can be identified in the supporting statement within the application form or at interview
Degree	✓				
Qualified Teacher Status	✓				
Recent, relevant successful senior leadership and management experience in school(s) or a similar position within the local authority	✓				
Professional knowledge and skills					
Extensive knowledge and understanding of current educational issues and legislation		✓	✓		
An understanding of and commitment to safeguarding and promoting children's welfare	✓		✓		
Leadership and Management					
Evidence of managing change effectively		✓	✓		
Evidence of contributing to raising of standards through continuous and sustainable school improvement		✓	✓		
Experience of monitoring, evaluating and taking action on the effectiveness of teaching and learning		✓	✓		
Philosophy					
Evidence of a commitment to the development of the whole child		✓	✓		
Evidence of an approach towards the education of all children		✓	✓		
Personal Qualities					
Outstanding communication skills			✓		
Outstanding interpersonal skills			✓		

Unless you are able to provide clear evidence that you fulfil ALL essential criteria required either in the form or letter you **CANNOT** be shortlisted for interview