

Goonhavern Primary School



Nurture the seed and together we will grow



Headteacher Post

www.goonhavern.cornwall.sch.uk

Goonhavern Primary School

Goonhavern Primary School is near Truro, Cornwall and is rated “good” by OFSTED. We have a strong commitment to the continuous improvement of every aspect of school life. We aim to deliver a comprehensive, creative educational experience of the highest quality for our children.

The children, staff, parents and governors of Goonhavern Primary School are looking for an exceptional person to lead our happy, friendly and successful school. This is an excellent opportunity for a talented Head Teacher or an experienced and aspirational Deputy or Assistant Head Teacher.

We are looking for:

- An outstanding primary school practitioner
- An inspirational and motivational leader with high expectations
- Someone with a proven record of accomplishment in raising standards
- Someone who is well motivated, innovative, and able to inspire and support others
- A mentor who can promote the development of all staff at all stages of their careers
- A commitment to work with stakeholders to achieve the best for all our pupils and the school community
- An individual to maintain standards at a time of educational and financial changes



What we can offer:

- Wonderful, enthusiastic and articulate children, fully engaged in their learning
- A motivated, creative, fun and committed staff team
- A dedicated, experienced and supportive team of governors
- An active and involved PTA
- A nurturing and rewarding working environment
- A great location, fabulous buildings and grounds and a super working environment in Cornwall

We welcome visits to our wonderful school. Please contact the school office to arrange a suitable time.



Headteacher of Goonhavern Primary School

Post title	Headteacher
Location	Goonhavern Primary School
Responsible to:	The Governing Body of the School and the Local Authority
Salary Range:	L11 – L17 £56,796 - £65,699 FTE
Number on Roll:	232 (including preschool)

Main Purpose

The headteacher of our school will:

- Establish and sustain the school's ethos and strategic direction together with the governing board and through consultation with the school community
- Establish and oversee systems, processes and policies so the school can operate effectively
- Identify problems and barriers to school effectiveness, and develop strategies for school improvement that are realistic, timely and suited to the school's context
- Make sure these school improvement strategies are effectively implemented
- Monitor progress towards achieving the school's aims and objectives
- Allocate financial resources appropriately, efficiently and effectively



Qualities

The headteacher of our school will:

- Uphold public trust in school leadership and maintain high standards of ethics, behaviour and professional conduct
- Build positive and respectful relationships across the school community
- Serve in the best interests of the school's pupils



Duties & Responsibilities

School Culture and Behaviour

The headteacher of our school will:

- Create a culture where pupils experience a positive and enriching school life
- Uphold ambitious educational standards in order to prepare pupils from all backgrounds for their next phase of education and life
- Ensure a culture of staff professionalism
- Encourage high standards of behaviour from pupils, built on rules and routines that are understood by staff and pupils, and clearly demonstrated by all adults in school
- Use consistent and fair approaches to managing behaviour, in line with the school's behaviour policy



Teaching, Curriculum and Assessment

The headteacher of our school will:

- Establish and sustain high-quality teaching across all subjects and phases, based on evidence
- Ensure teaching is underpinned by subject expertise
- Effectively use formative assessment to inform strategy and decisions
- Ensure the teaching of a broad, structured and coherent curriculum
- Establish curriculum leadership, including subject leaders with relevant expertise and access to professional networks and communities
- Use valid, reliable and proportionate approaches to assessing pupils' knowledge and understanding of the curriculum
- Ensure the use of evidence-informed approaches to reading so that all pupils are taught to read



Additional and Special Educational Needs (SEN) and Disabilities

The headteacher of our school will:

- Promote a culture and practices that enables all pupils to access the curriculum
- Have ambitious expectations for all pupils with SEN and disabilities
- Make sure the school works effectively with parents, carers and professionals to identify additional needs and provide support and adaptation where appropriate
- Make sure the school fulfils statutory duties regarding the [SEND Code of Practice](#).



Managing the School

The headteacher of our school will:

- Ensure staff and pupils' safety and welfare through effective approaches to safeguarding, as part of a duty of care
- Manage staff well with due attention to workload
- Ensure rigorous approaches to identifying, managing and mitigating risk

Professional Development

The headteacher of our school will:

- Ensure staff have access to appropriate, high standard professional development opportunities
- Keep up to date with developments in education
- Ensure training and continuing professional development is effectively planned, delivered and evaluated
- Make sure professional development opportunities draw on experts both within, and beyond the school
- Seek training and continuing professional development to meet the needs of all staff members



Governance, Accountability and Working in Partnership

The headteacher of our school will:

- Understand and welcome the role of effective governance, including accepting responsibility
- Ensure that staff understand their professional responsibilities and are held to account
- Ensure the school effectively and efficiently operates within the required regulatory frameworks and meets all statutory duties
- Work successfully with other schools and organisations
- Maintain working relationships with fellow professionals and colleagues to improve educational outcomes for all pupils



Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that the headteacher will carry out. The postholder may be required to do other duties appropriate to the level of the role.

