

Great Binfields Primary School

Headteacher

Closing Date: 9th April 2026(Noon)

Interview Date(s): 22nd-23rd April 2026

Job Start Date: September 2026

Contract/Hours: Permanent, Full-time

Salary Type: Leadership Scale L18 – L24*

Salary Details: The indicative pay range is set at £78,702 to £90,255

Hours of Work: Full time

Location of Role: Great Binfields Primary School, Binfields Farm Lane, Chineham, Basingstoke, Hampshire RG24 8AJ.

Contact e-mail address: htrecruitment@hants.gov.uk

Job/Person Summary

Our school is academically successful, financially secure, and staffed by an effective and committed team. We aim to deliver personal development and wellbeing for all our children and staff. The school provides a resourced provision for visually impaired children. We are proud of our welcoming and inclusive ethos, our curriculum ambitions and a belief that every child matters.

We are seeking a Headteacher with the passion, experience and strategic vision to develop the school. The successful applicant will be able to demonstrate a clear, multi-year vision for the school, to equip our children with the knowledge, creativity, curiosity and other skills they require to succeed.

We are looking for a candidate who can:

- Deliver the Great Binfield's curriculum vision to prioritise high standards and inclusive whole-child development. They will balance academic ambition with nurturing the whole child, drawing on the school's commitment to relational inclusion, and ATAS (Attachment & Trauma Aware Schools).
- Provide strong leadership and staff professional development to grow the capacity of the school to improve, support wellbeing, and model clear, compassionate communication.
- Demonstrate experience with SEND given the school's inclusive practice and commitment to meeting diverse needs and the embedded VI unit.
- Demonstrate financial understanding and resource stewardship, including the effective management of a healthy budget to drive strategic decisions that maximise use of resources for the benefit of the whole school community.
- Promote community partnership and engagement.

In return, we can offer you:

- Wonderful children who are curious, enthusiastic and thoughtful learners and enjoy learning through exciting topics and practical experiences.
- Staff who are passionate and experienced professionals committed to nurturing every child.
- A supportive and friendly team of Governors.
- An ethos of valuing and caring for all the members of our school community.
- An opportunity to shape strategy and make a difference to our school.

Application Procedure

Visits to the school are warmly welcomed. To arrange a school visit please contact adminoffice@greatbinfields.hants.sch.uk.

Please find attached the Headteacher information pack and application form.

To apply, download the attached application form by clicking the on the application form, then complete and save it. Once ready, click 'Apply' button to upload your completed application form.

You should provide a full statement in support of your application, which should not exceed two sides of A4 paper. Please do not restate the factual details already included elsewhere on the application form.

Selection Procedure

The shortlist will be drawn up on 13th April 2026 and the selection process will take place on 22nd-23rd April 2026. Further details will be sent to those candidates called for interview.

Applicants will be advised after the shortlisting date whether they have been successful.

Equality Monitoring

All applications will be required to complete an Equality Monitoring form.

Safer Recruitment

Great Binfields Primary School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Disclosure and Barring Service checks along with other relevant employment checks.