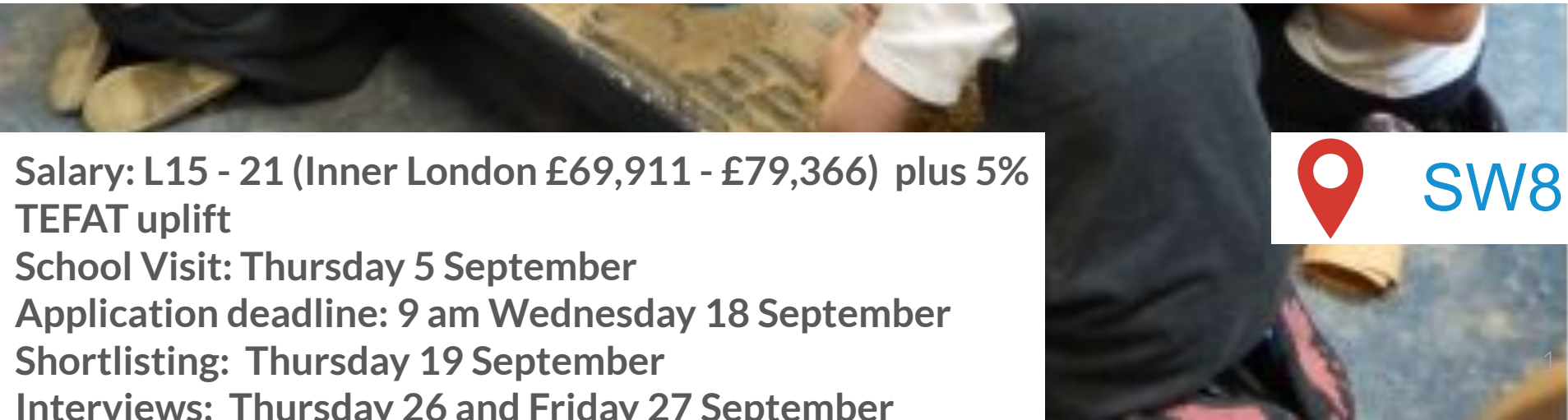




Principal job pack Griffin Primary School



Salary: L15 - 21 (Inner London £69,911 - £79,366) plus 5% TEFAT uplift

School Visit: Thursday 5 September

Application deadline: 9 am Wednesday 18 September

Shortlisting: Thursday 19 September

Interviews: Thursday 26 and Friday 27 September



SW8



Welcome from Hugh Greenway, Chief Executive Officer

The Elliot Foundation is a successful, charitable multi-academy trust specialising in primary academies. We consist of 32 schools spread across 3 different regions in the UK (London, East Anglia and the West Midlands) and a Head Office based in central London.

The simple fact that you are considering a job in primary leadership makes you one of the good guys. On behalf of the thousands of children currently in Elliot Foundation schools and those children yet to join us, thank you. Without people like you, there would be no future for our society or our world. You can play a pivotal role in growing a multi academy trust which supports schools to develop not just children's skill sets but their lifelong attitudes to learning and even their moral compass.

Working with The Elliot Foundation, you will be given continuous opportunities to challenge and develop your skills and work with a variety of experienced and skilled colleagues. If you have the ambition for yourself and the staff and children in our care, we will take you as far and sometimes further than you believed possible. I look forward to working with you.





Elliot Foundation

Elliot Foundation values



Put children first



Be safe



Be kind & respect all



Be open



Forgive



Make a difference

Our London cluster of schools

To view an interaction map, or view all our schools, click [here](#).

Our approach

We create the environment that helps schools succeed. We ensure schools thrive by keeping them safe, solvent, legally compliant and educationally enriching.

Within these constraints, we encourage schools to develop an educational vision that meets the needs of their children and their respective communities. Curriculums across our schools differ and we resist a one-size-fits-all approach.

We'll support you every step of the way to create a school you can be proud of.



We support you



Educational Support

Principals are supported by the Regional Director, the Director of Curriculum and Virtual School, and the Regional Innovation Lead. They provide support, challenge and strategic guidance to build school improvement.



Legal and Governance

We offer day to day support to our academies in relation to all legal matters, governance, policy, admissions, complaints, GDPR, SEND and all other statutory arrangements.



Finance Support

We help principals with management accounting, financial analysis, budgeting, forecasting, statutory reporting and other ad hoc finance related needs. You'll be supported by a Head Office team and regional staff.



HR Support

Transactional HR work, HR related admin and payroll is undertaken at academy level by school personnel with the support of a central HR Administrator and HR and Payroll Systems Assistant. You'll be supported by a designated HR Business Partner who provides strategic leadership and support on HR matters.



Estates Management

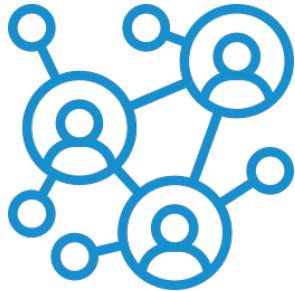
We help principals to manage buildings and estates and comply with health and safety. This specialist support ensures capital strategy, asset management and project management are effective and legally compliant.



Programme and Projects Support

A Programme Director supports strategic projects to help the organisation run more effectively.

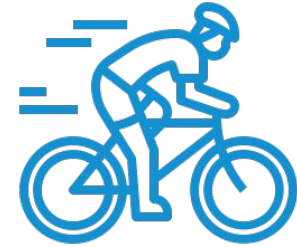
Staff benefits



Networking & collaboration opportunities



Free flu jab



Cycle and tech salary sacrifice schemes



Generous pension scheme



Free eye tests



L&D opportunities

Our schools support communities



As part of the Community Box scheme, 23 Elliot Foundation schools provide free groceries to families, helping with the cost of living crisis and ensuring that even the poorest of our students have access to healthy food. The Trust are proud that our schools have delivered over **100,000 boxes** to date.

From our annual principals' survey

“

I've had both personal and professional support

”

“

Support through a complex first year was excellent

”

“

I think we are part of a well-established, forward thinking and proactive Trust. I feel privileged to be part of the Elliot family.

”

“


[The Trust is] very open. If something is going badly, we work together to fix it.

”

Griffin Primary School

A photograph of two young girls in school uniforms. The girl on the left is wearing a white hijab and a grey sweater with a red crest. She is smiling and looking down at a green, textured craft object. The girl on the right is also wearing a grey sweater with a red crest and is smiling broadly, looking down at her work. They appear to be in a classroom or workshop setting, engaged in a hands-on activity.

*‘Experience the world with us
Give your best, get the best’*



Griffin Primary is a one form entry Primary school with a Nursery. The school plays an integral role within the local community.

It's carefully curated curriculum is enhanced and enriched with multiple opportunities to extend pupils' understanding of the world around them.

A dedicated staff team work together to ensure that all pupils are challenged and inspired to fulfil their own unique potential.

What makes Griffin different?



.The majority of our students live in the surrounding Patmore housing estate and therefore have very limited access to high quality outside space. We have created our own beautiful woodland sanctuary on site - our Forest in the City.

Our Staff

Our staff play a crucial role in supporting the school to achieve its vision and aims for the pupils.

The school leadership are committed to developing the skills and expertise of all staff. The school engages fully in Trust led training as well as opportunities offered by the local authority.

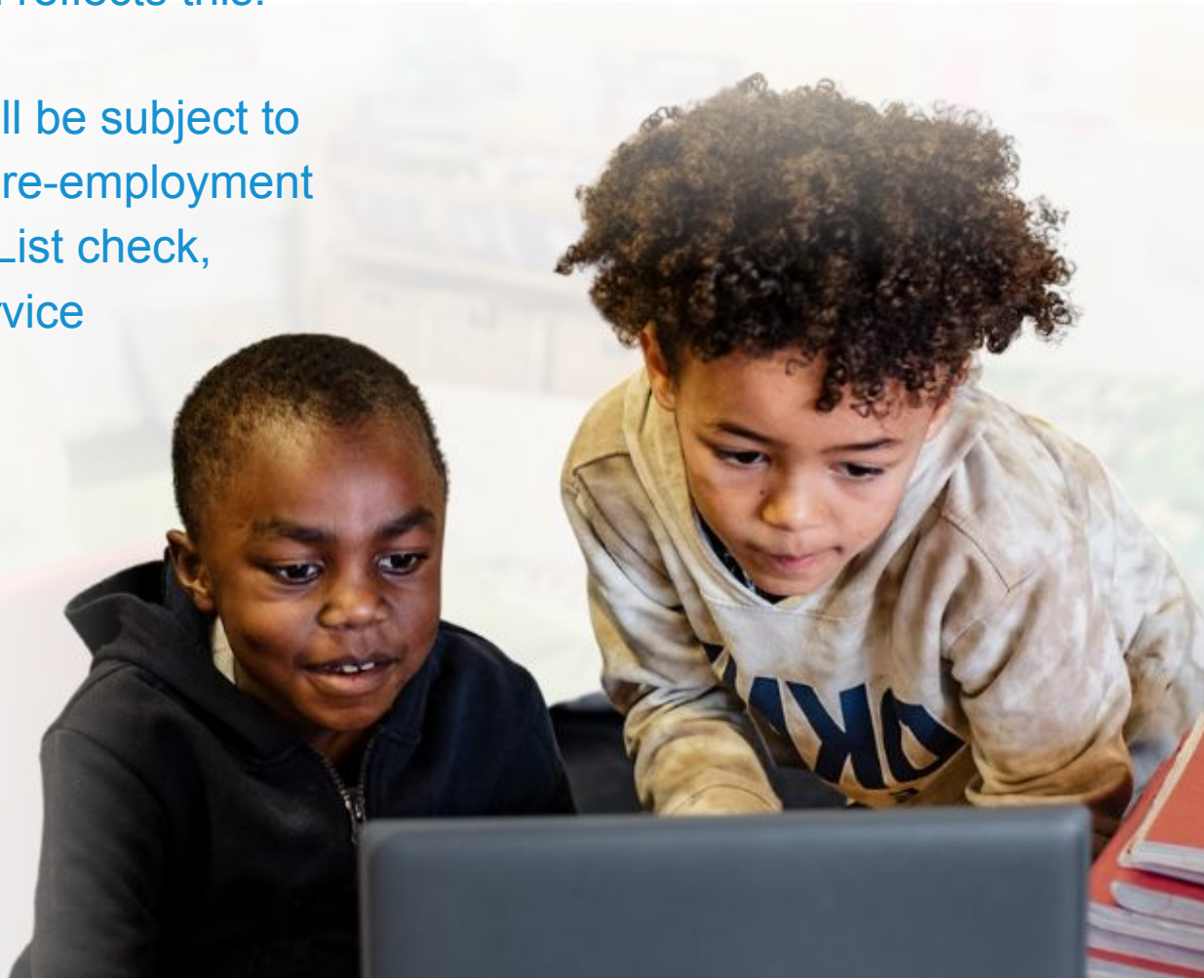
Many of our staff have been a part of the school community for a number of years - they know the children and families well and have built positive and effective relationships.

Safeguarding checks

We are committed to safeguarding and promoting the welfare of children and young people. All staff and volunteers are expected to share this commitment and behave in a way which reflects this.

Appointment to this post will be subject to satisfactory safeguarding pre-employment checks including a Barred List check, Disclosure and Barring Service check, and references.

Please note, it is a criminal offence to apply for this post of employment if you are barred from working with children and young people.



Application

Before you apply:

Read the job description: Please click [here](#)

Visit the Elliot Foundation website: www.elliotfoundation.co.uk

Visit the school website: www.griffinprimary.co.uk

For an informal conversation about the role please contact Kate Redman,
London Regional Director. kate.redman@elliotfoundation.co.uk

Important dates:

School Visit Date: 4th September

Application deadline: 12pm on 18th September

Interview dates: 26 and 27 September

How to apply:

Please complete the [application form](#) and send this, along with a covering letter of no more than 2 sides of A4 setting out why you would like to join us, to recruitment@elliotfoundation.co.uk

