



HEXHAM FIRST SCHOOL

Address: Beaufont Avenue, Hexham, Northumberland, NE46 1JD

Website: www.hexhamfirst.northumberland.sch.uk

HEADTEACHER

**Permanent full-time
Required for 20 April 2026**

Group 1 school - Leadership scale L9 to L15

The governing body wish to appoint a headteacher at Hexham First School to lead and further develop the school. This is an exciting time for our school in the current educational climate with the longer-term potential to grow the school within Hexham and the wider community.

We are looking for an exemplary headteacher, someone who can lead, motivate and inspire our dedicated staff team. We need a visionary leader who will challenge and encourage our whole school community and expect to be challenged and supported by governors. Your high expectations should be clearly understood and consistently implemented, with a keen focus on the quality of relationships and excellence in the classroom.

What is special about Hexham First School:

- We are a thriving school in the local community.
- We believe that every child is unique, and we want to support everyone to grow well, flourish and live life in all its fullness.
- At Hexham First School we promote our core values which underpin how we learn in school. We believe in kindness, respect, ambition, resilience and independence.
- Our school is spacious with large grounds for outdoor learning with a particular specialism in Forest School.
- We believe that our school should serve its community by providing an education of the highest quality. This is reflected in our school motto, 'Happy, healthy and aiming high'.
- We encourage all children to reach their full potential on their path as lifelong learners.
- We value parents as the first teachers of their children and welcome parents as partners in our school community.
- We have a dedicated, caring and highly skilled school team who get to know children and their families well, to support and nurture their learning journey.
- We provide equal opportunities for everybody regardless of individual differences.



- We respect, and are thankful for, the enriching environment in which we can all learn about the wider world.

What skills and experience we are looking for:

- An ambitious and progressive leader who can work as part of our close-knit team, but also independently when required.
- A leader who can build and maintain strong relationships with staff, governors and the wider local community.
- Experience of teaching across the first school age range.
- Experience, or an awareness, of the challenges that mixed-age classes and small mixed year groups teaching can bring.
- Someone who is as equally able to inspire all children in the classroom as they are at managing a budget and strategically steering the school forward.
- A leader who is skilled in monitoring and evaluating the quality of education and is able to create clear and robust action plans to ensure that all children reach their highest potential, including those with special educational needs and/or disabilities.
- Someone with a passion for learning in the outdoors and who embraces it as a significant part of the whole school curriculum.
- An empathy and understanding that ensures each child, whatever their needs, reaches their full potential.

What the school offers its staff:

- The committed support of the experienced governing body, the Local Authority, the active PTA, the local community and the wider partnership of Hexham schools.
- A school which is outward focused and is always looking to improve, enabling all to thrive.
- A close-knit supportive learning environment.
- A commitment to your continued professional development and that of your staff.
- A community that is open to change that improves the quality of education for our children and the lives of everyone within it.
- An inclusive school where the focus is on the development of the whole child.
- The enthusiasm of our wonderful children and their families.

Whilst there is no formal teaching commitment, governors would encourage their new headteacher to undertake some teaching activities.



Visits are warmly welcomed and encouraged.

Dates for visits:

- Tuesday 16th December – 10.00
- Wednesday 17th December – 10.00
- Wednesday 7th January – 16.00

Visits can be arranged by calling the school office on 01434 603467 or emailing admin@hexhamfirst.co.uk, stating the date you would like to attend.

Closing date: Friday 9th January 2026 (noon)

Shortlisting: Wednesday 14th January 2026

Interview date: Wednesday 21st January 2026

Commitment to safeguarding

Hexham First School is committed to the safeguarding, and promoting the welfare, of children and young people and expects all staff to share this commitment. An enhanced DBS disclosure will be required for this post.

Application packs can be downloaded from www.northeastjobs.org.uk.

Completed applications should be returned to headships@northumberland.gov.uk