



QUEST TRUST

HEADTEACHER

HINDLEY GREEN COMMUNITY

PRIMARY SCHOOL

Head Office:
682 Atherton Road
Hindley Green
Wigan, WN2 4SQ



WELCOME MESSAGE

Marc Doyle

Chief Executive Officer



Dear Applicant,

I am absolutely delighted that you are keen to become a member of our growing team.

At Quest, we are passionate about a future where the power of strong relationships, an unwavering commitment to our Christian values, and a focus on lifelong learning that will propel children to achieve well and go on to great things. Our mission, 'Supporting Children from Early Years to Employment,' shows our steadfast dedication to preparing young minds for a lifelong quest of knowledge, character, and service.

We believe that at the heart of our community lies a commitment to our 'why?' – the 1700 children that we serve. As a Multi Academy Trust rooted in Christian values, we are guided by the values of respect, compassion and kindness. These principles underpin everything we do, creating an atmosphere where children and staff flourish in a professional, responsible and loyal way.

Our commitment to excellence in education extends beyond the classroom. Through personalised learning experiences, a diverse curriculum, and robust support systems, we cultivate well-rounded individuals ready to embrace the challenges and opportunities of the future. We are dedicated to nurturing the potential of every child, recognising that each individual is unique and special in the eyes of God. By fostering a culture of acceptance, belonging, and understanding, we ensure that every child can thrive, regardless of their background or circumstances. Through partnerships with the wider community, businesses, and local organisations, we equip our students with the skills and knowledge they need to excel in the ever-evolving landscape of the 21st century job market.

In setting the strategic plan and our goals for the next three years, we have established some key strategic objectives in terms of non-negotiables that are at the forefront of our work upon which our quality assurance and review systems will be tightly focused. Those key areas are:

- Creating a united Trust with strong governance and a common objective of supporting young people from Early Years to employment, with strong Christian values.
- Developing strong accountability systems to improve the outcomes and experiences of our children, with a curriculum that meets the needs of students and helps them achieve their career aspirations.
- Nurturing a culture of investment in our pupils, staff and buildings.
- Building long-lasting partnerships to help our Trust grow.

Join us on this journey of faith, learning, and transformation, as we fulfil our mission to support young people from Early Years to Employment.





VISION & VALUES

Our Vision

Our vision is to ensure that all our children and young people are prepared to learn for life by equipping them with the skills, experiences, and a high-quality education, empowering and motivating them to achieve their full potential now and in the future.

Our mission, '**Supporting Children from Early Years to Employment**' reflects a unique Trust serving children from 0 - 19.

Preparing young minds for a lifelong quest to knowledge, character and service.

Our Values

- Professional & Compassionate
- Responsible & Respectful
- Loyal & Kind





QUEST Academy Trust is a successful and vibrant organisation that provides a caring and thoughtful quality of education across our family of schools within the Northwest region. Established in 2014, we have 4 Good primary schools, nursery settings with before and after school club provisions and the University Collegiate School, Bolton comprising of secondary and sixth form education.

About Our Schools

QUEST Academy Trust educates over 1700 children and young people across its five schools and nursery provisions within the Northwest. Each of our schools are recognised individually – each have their own legacy and history focused upon the educational needs of its children and community.

Schools within the Trust

- St Peter's CE Primary School, Hindley
- Hindley Green Community Primary School
- St John's CE Primary School, Hindley Green
- St John's CE Primary School, Abram
- University Collegiate School (UCS), Bolton
- Play Pals Childcare Limited

Having originally established in 2014, the Trust Board are now looking to expand the number of schools within the Trust. We are currently comprised of one medium sized secondary school in Bolton and four Primaries in Wigan. We also have four Nursery provisions associated with the Trust. The Trust comprises 1700 pupils and 270 staff.

Our vision is to create a strong Trust where the power of relationships, an unwavering commitment to our Christian values, and a focus on lifelong learning that will propel children to achieve well and go on to great things. Our mission, 'Supporting Children from Early Years to Employment,' shows our steadfast dedication to preparing young minds for a lifelong quest of knowledge, character, and service.

We believe that at the heart of our community lies a commitment to our 'WHY?' – the 1700 children that we serve. As a Multi Academy Trust rooted in Christian values, we are guided by the values of respect, compassion, and kindness. These principles underpin everything we do, creating an atmosphere where children and staff flourish in a professional, responsible, and loyal way.

We believe that schools should have their own unique identity so they can serve their local community. We have a strong belief in the power of collaboration with other schools and Trust is key to strengthening the quality of education for the students we serve.



OUR PEOPLE

A core principle at QUEST Trust is Respectful Relationships where acting with care, integrity, and fairness is demonstrated within all our schools and the Central Team.

We value each member of our professional community and value our health and wellbeing.

Our Staff Charter sets a standard which we all seek to follow and an environment:

- based on trust and shared values
- respect and positive relationships
- where staff health, safety and wellbeing are incorporated into day to day practices
- where personal and professional development is encouraged
- where support is available when needed

Teaching and learning are at the core of all our work. As a Trust, we currently employ over 250 staff across all our sites and provides educational and operational support through our dedicated Central Team.

Central Services

We ensure that our schools receive continuous consistent operational support through our centralised service teams. The Central MAT Team includes Education, HR, Finance, Estates, IT and Catering. This multi-functional, dedicated and continually developing team works tirelessly to support the efficient and effective running of our schools, enabling staff at school level to focus on delivering exceptional education to all children and young people.





BENEFITS OF WORKING FOR QUEST

Trustees are totally committed to its employees in terms of well-being and opportunities for professional development and career progression, as well as opportunities to work across the Trust. They ensure that they experience both job satisfaction and high levels of well-being. There is a whole range of HR policies to support employee well-being and a range of staff benefits:

Pension

Generous Pension Schemes, including Teachers' Pensions and Local Government Pension Scheme. Employees automatically opted in to relevant scheme upon appointment.

Family Friendly Policies

Our Family Friendly Policies include maternity, partner/paternity, adoption and shared parental leave.

Life Style Savings

There are hundreds of offers and discounts ready to be used on the Lifestyle Savings section of our staff benefits platform

Cycle to Work Scheme

Join Cycle2work to make big savings on a new bike and benefit from regular exercise and a greener and cheaper commute. Save at least 32% on the cost of thousands of bikes and accessories.

Employee Assistant Programme

Our EAP is free and confidential, offering independent help, information and guidance to you and your immediate family, including counselling, musculoskeletal services and online resources, 24 hours a day, seven days a week

Flu Vaccination

We offer an annual flu vaccination to all staff.

Opportunities to learn and grow

We are keen to develop our staff and offer extensive CPD opportunities to enhance their careers.

Contractual Status of our Benefits

Benefits do not form part of the contract of employment and are subject to change at the discretion of the organisation.