



HOLY TRINITY SCHOOL
AND
SIXTH FORM CENTRE

Holy Trinity School and Sixth Form Centre

Attend, Aspire, Achieve



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Headteacher Information Pack

Start Date: 1st January 2024

Salary: Leadership Scale 24 - 30 (£78,010 - £90,365)

Welcome from the Chair of Trustees

Dear Applicant,

Vacancy for the position of Headteacher at Holy Trinity School and Sixth Form Centre, Kidderminster, Worcestershire.

Our HTS board of trustees, staff and pupils are seeking a special individual to lead their school through the next chapter of its story. Are you an out-of-the-box thinker, excited by the opportunity to lead an historic school, which offers a unique approach to the fourteen-year educational journey?

This remarkable school has a rich and varied history, a common thread through which has been an ability to adapt with educational and societal change and has evolved with the times without compromising on its core values which are as strong today.

In September 2014, Holy Trinity became a Free School governed by the Holy Trinity Academy Trust, a non-profit charitable trust, having been established as an independent school in 1903.

The strength of the school lies in its core values of compassion, respect and empathy, which are embedded in all aspects of the school community, creating a sense of unity. We encourage all students to be active participants in their own education and aim to provide an education that transcends school and supports lifelong learning.

We believe Holy Trinity is unique as it has:

- An all-age co-educational school, on the same site. Children who enter at age 4 will be able to continue, if they and their parents wish, until their school education ends at age 18.
- Separate but cohesive primary, secondary and sixth form sections.
- A small school, with a family atmosphere.
- A strong emphasis on pastoral care and on every pupil being known and individually looked after and cared for, supported by a strong House system that helps to break down year group boundaries.

Having recently received a rating of good from OFSTED, the school is ready to embark on its next phase of development, an exciting opportunity for a new Head to undertake. If you are someone who understands the value of legacy and tradition, but who is able to manage effective change, which builds on existing strengths, then we would welcome your application. As trustees, we feel that it is important for all applicants to undertake a visit to the school to get a sense of the school that can not be gained from an application pack.

Whilst we acknowledge that taking on the Headship of a through school is an exciting prospect, the successful candidate will also need to understand the challenges that this presents, in order to demonstrate how these can be effectively managed.

The successful candidate will be supported by an experienced board of trustees, many of whom have supported the school through its significant changes and who undertake the role of that critical friend, helping the school grow through strength.

The closing date for applications is **9th June**, with interviews carried out week beginning **26th June**. If you would like to arrange a tour of the school please contact the school via the Head's PA: karen.roth@holytrinity.co.uk

We look forward to receiving your application.

Should you have any queries, please do not hesitate to make contact with the school via the recruitment email: recruitment@holytrinity.co.uk

Susan Marlow,
Chair of Trustees



Our Mission Statement

To inspire and challenge young people to become lifelong learners who are inquiring, knowledgeable, respectful and compassionate and who are active participants in their own education.

Our Vision Statement

To educate through empathy and enquiry in preparing for a future society within a better world.

What is Holy Trinity?

Holy Trinity is a place with a 'family' feel and a strong ethos of inclusion. We are fortunate to benefit from a strong school community which upholds the values and ethos of the school.

At Holy Trinity we value the world of academia, but equally value the creative arts and PE, as we believe that the skills and attributes developed in these subjects help our students to become well-rounded individuals, within a well-balanced curriculum.



Teachers at Holy Trinity are adept at teaching across both the primary and secondary phases, which supports an effective transition across Key Stages, enabling students of all ages to benefit from specialist teaching. Given the through nature of the school and its relatively small size, teachers know students well and a strong relationship exists between home and school. This is evident in the engagement and participation of all stakeholders and the voice that they have within the setting. The school has a proactive Student Action Group, as well as a strong Parent Voice group, all of whom help to maintain open channels of communication and create a healthy dialogue. There is also an active fundraising group (Holy Trinity Fundraisers), who have supported many initiatives in line with school development planning.



Holy Trinity is a school that places a high value on the personal development of students and aspires to provide a good education that not only provides our young people with choice in life, but it also empowers them to be active participants within a wider community,

The ethos of the school is one of caring and consideration for others and where kindness and individuality are celebrated. Students are allowed to be themselves and engage in an environment where 'it is cool to learn' and is reflected in our school motto:

'Attend, Aspire, Achieve'



Ofsted
Good
Provider

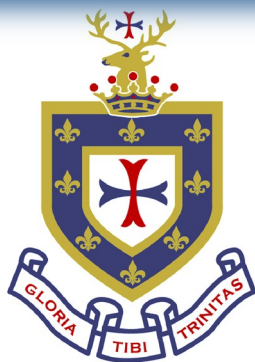


Our Location

Holy Trinity School and Sixth Form Centre,
Birmingham Rd, Kidderminster,

Worcestershire DY10 2BY

Telephone: 01562 822929



**HOLY TRINITY SCHOOL
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Situated near the centre of Kidderminster, we are located close to the M5, M6, M40 and M42 motorway networks making Holy Trinity School easily accessible by road or train.

Travel by car

Satnav location DY10 2BY.

Travel by rail

The nearest railway station is in Kidderminster, only 5 minutes away at Station Approach, Comberton Hill, Kidderminster, Worcestershire DY10 1QX.

The station is operated by West Midlands Trains.

How To Apply:

If you would like to discover more about this exciting opportunity, need any further information or you wish to have an informal discussion, please contact the clerk to trustees Tracy Barnes:

tracy.barnes@holytrinity.co.uk

Please email your application to: recruitment@holytrinity.co.uk

Closing date: **5pm on Friday 9th June 2023**

Shortlisting date: **Monday 12th June 2023**

Interviews: **Monday 26th Tuesday 27th June 2023**



Holy Trinity School is committed to safeguarding and promoting the welfare of children and young people. We expect all staff and volunteers to share this commitment. All successful post holders are subject to a satisfactory enhanced Disclosure & Barring Service Disclosure.