

Headteacher Vacancy
Howbridge Church of England Junior School
School Group Size 3
Salary within the range L15-L21

Join Our Journey as a Primary School Headteacher!

The Diocese of Chelmsford Vine Schools Trust is excited to offer an incredible opportunity for a compassionate and inspirational leader to join our vibrant Howbridge CofE Junior School, starting September 2025.

At Howbridge, we believe in nurturing the whole child, beyond just academic achievement. Our supportive and inclusive environment encourages children to grow, learn, and develop self-confidence while embracing Christian values. As the heart of our school community, the Headteacher plays a pivotal role in leading by example and shaping the future of our pupils.

About Us:

- Rated 'Good' by Ofsted in November 2023 and recognized as an Effective Church School by SIAMS.
- Strong Christian ethos driving our school family, with a focus on high expectations of work and behaviour.
- Emphasis on positive relationships and caring attitudes within the school community.
- Guided by our core Christian values: Forgiveness, Perseverance, Humility and Courage.

What We're Looking For:

- A passionate and experienced educator dedicated to maintaining high standards of education and upholding our school's good reputation.
- Someone who deeply understands and respects our Christian ethos.
- A natural leader who can inspire and motivate our talented team of teachers and support staff.
- Excellent communication skills to foster strong relationships with parents, governors, and the wider community.
- A visionary who can shape an engaging and forward-thinking curriculum that embraces diversity and fosters a love for learning.
- A compassionate leader who supports the individual needs of our pupils, ensuring each child flourishes and reaches their full potential.

What We Offer:

- A warm and nurturing school environment with a strong Christian ethos.
- A dedicated, committed, and enthusiastic team of staff.
- Supportive governors and parents who are actively involved in school life.
- Access to ongoing professional development and training opportunities.
- State-of-the-art facilities to enhance the learning experience.

Join our family of 21 schools within The Vine Schools Trust, where we create a close-knit group of headteachers passionate about their own schools and committed to working together for the benefit of all children.

The successful candidate will have to meet the requirements of the person specification, job description, and will be subject to an enhanced DBS check.

Join us at Howbridge and make a difference in the lives of our wonderful pupils. Apply now to become part of a caring community where every child's potential is celebrated and cherished.

We look forward to meeting you and sharing our exciting opportunities.

Applying for this position is straightforward. The first step is to download our application form and submit it to Elizabeth Williams at Elizabeth.Williams@dcvst.org and mark it for the attention of Emma Wigmore (C.E.O.) and Karen Jones (Assistant C.E.O.).

Shortlisted candidates will be required to present a collective worship session, showcasing their ability to lead and inspire. Following this, they will attend a panel interview where they will have the opportunity to discuss their vision and approach to school leadership in more detail.

Visits to the school are welcome and recommended. Please contact Elizabeth Williams for an appointment.

Once you have submitted your application form, you will receive an email confirming that your application has been received.

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This post is subject to an enhanced DBS check.

We look forward to receiving your application.

Please do not hesitate to contact Elizabeth Williams at the above email address if you have any queries.

Closing date: 18th April 2025, midday
Shortlisting date: tbc
Interview Date: tbc

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