

## CROFTY MULTI ACADEMY TRUST EQUAL OPPORTUNITIES MONITORING FORM

Please complete in black ink or type

EQUAL OPPORTUNITIES MONITORING FORM	
<p>Crofty Multi Academy Trust is committed to having a workforce that promotes equality and celebrates diversity. To help us monitor and achieve this, we gather and use information about job applicants and our workforce to continually improve our employment policies and to remove barriers to and within employment. The information you give is confidentially managed and does not affect your job application.</p> <p>It will help us if you provide as much information as possible, but if you do not wish to answer any questions please leave them blank.</p>	
Job title/post:	
Where did you see this job advertised?	

WHAT AGE GROUP ARE YOU (YEARS)?													
Up to 20		20-25		26-30		31-35		36-40		41-45		46-50	
51-55		56-60		61-65		Over 65							

WHAT IS YOUR TITLE?												
Mr		Mrs		Miss		Ms						
Other (please specify):												

HOW DO YOU DESCRIBE YOUR GENDER?			
Male		Female	

DO YOU CONSIDER YOUR SEXUAL ORIENTATION TO BE:				
Heterosexual/Straight	Bisexual	Gay man	Lesbian/Gay woman	Straight
Withheld				

WHAT IS YOUR MARITAL STATUS?									
Single		Married		Divorced		Widowed		Civil Partnership	

HOW DO YOU DESCRIBE YOUR RELIGION OR BELIEF (IF ANY)?							
Buddhism		Christianity		Hinduism		Islam	
Judaism		Sikhism		Non belief		Withheld	
Other (please specify):							

DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY?
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Yes		No		
<p>If your answer is 'yes', it would help us to know any barriers you have faced when dealing with us. Please also use this space to make suggestions on how we can improve.</p>				

<b>HOW DO YOU DESCRIBE YOUR ETHNIC ORIGIN?</b>														
Please read through carefully before selecting the ethnic group that you feel most closely reflects your background.														
<b>White</b>														
British		Cornish		Irish										
Gypsy		Roma		Travellers of Irish Heritage										
Other white background (please specify):														

<b>Mixed</b>														
White & Asian		White & Black African		White & Black Caribbean										
Mixed Cornish														
Other mixed background (please specify):														

<b>Black or Black British</b>														
African		Caribbean		Cornish										
Other Cornish background (please specify):														

<b>Asian</b>														
Bangladeshi		Chinese		Indian		Pakistani								
Cornish														
Other Asian background (please specify):														

**Crofty Multi Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All offers of employment are subject to the satisfactory completion of checks and references, including an enhanced Disclosure and Barring Service (DBS) check.**